



JUNE 9–10, 2022
EVENT GUIDE

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STATE BAR OF TEXAS



Welcome to the 2022 State Bar of Texas Annual Meeting! After two years of virtual meetings and Zoom fatigue, we couldn't be more excited to gather this year in Houston for two days of CLE sessions and networking events.

We are thrilled to present three outstanding keynote speakers this year: James Beard Award-winning chef Chris Shepherd, who will speak Thursday at the Bar Leaders Recognition Luncheon; best-selling author Corban Addison, who will speak Friday at the Bench Bar Breakfast; and author, musician, and activist Simon Tam, who will speak at Friday's General Session Luncheon.

Multiple CLE sessions will explore the impact of the COVID-19 pandemic on the legal profession, including its effects on firm hiring and retention, court accessibility, and lawyer well-being. The technology-focused Adaptable Lawyer track returns this year, including the popular "60 Apps in 60 Minutes" and "Adaptable Lawyer Talks" sessions. At Friday's General Session Luncheon, the State Bar will swear in Houston lawyer Laura Gibson as its 2022-2023 president. And as usual, we will honor 50-year lawyers by recognizing attorneys licensed in Texas in 1972. You will find information on these and many other special events within the pages of this event guide.

Thank you to the exhibitors and sponsors who helped make this conference possible. I encourage you to take some time during the meeting to visit their booths to learn about their products and how they can enhance your practice.

This event could not take place without the hard work of a devoted team. We all owe a debt of gratitude to the 2022 State Bar of Texas Annual Meeting Committee, led by chairs Angelica Hernandez and Denise Scofield. I also want to thank all the other volunteers and staff members who worked so hard to make this conference a success.

Finally, thank you for attending—and for the honor of serving as your State Bar president this year.

With kindest regards,

Sincerely,

Sylvia Borunda Firth
President, 2021-2022
State Bar of Texas



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CITY OF HOUSTON

Sylvester Turner

Mayor

P.O. Box 1562
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Greetings,

As Mayor of Houston, I extend a special welcome to all attending the State Bar of Texas annual meeting at the Marriott Marquis in Downtown from June 9-10, 2022.

I commend the State Bar of Texas, the fifth largest organization of lawyers in America, for providing services, information and programs for its members. Its annual meeting offers a broad range of Continuing Legal Education courses on various subjects, as well as the opportunity to network with attorneys from all over Texas.

Our city is proud to host this exciting event. Houston has so much to offer, and I hope you will share in the Houston experience taking with you lasting impressions of the spirit, vitality and tradition that characterize our city.

Best wishes for a successful and rewarding event and we look forward to having you return soon.

Sincerely,

A handwritten signature in black ink, appearing to read "Sylvester Turner", written in a cursive style.

Sylvester Turner
Mayor





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The State Bar of Texas is grateful to all who share their expertise and time to be a part of Annual Meeting. Presentations, materials, advertisements, and other information distributed at Annual Meeting should not be deemed an endorsement by the State Bar of Texas of the views expressed therein. State Bar policy is adopted by the State Bar Board of Directors or by the Supreme Court of Texas through its rulemaking authority.

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2022 Exhibitors

(As of May 23)

Gold

Capital One Business – Thursday

Afternoon Break

NetDocuments – Friday Afternoon Break

Texas Lawyers' Insurance Exchange –

Thursday Continental Breakfast

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Annual Meeting is Mobile!

Download the Annual Meeting App

This is your mobile guide to Annual Meeting topics, speakers, exhibitors, and social events. Mark your favorites and plan your itinerary for the entire Annual Meeting. Visit the Apple and Google Play app stores after June 1 and search "State Bar of Texas Events" to download the app.

Join the Conversation on Social Media!

Add #sbot22 to your Annual Meeting social media posts to share your experience and join the conversation online. Search for #sbot22 to check up on the Annual Meeting buzz *before, during, and after* the meeting.

Connect to Win

Have your Connect Passport signed by 10 exhibitors and drop it off at the State Bar Booth to enter a daily drawing for an Amazon Kindle and other great prizes!

Prize drawings will take place in the exhibit area at 3:30 p.m. Thursday, June 9, and Friday, June 10. Be on hand for the drawings! Only registered Annual Meeting attendees are eligible.

Exhibit Hours

Exhibits will be conveniently located on 2nd Level in the Houston Ballroom Foyer — be sure to visit our great lineup of exhibitors!

Wednesday, June 8

4:00 p.m. – 6:00 p.m.

Thursday, June 9

7:00 a.m. – 5:00 p.m.

Friday, June 10

7:00 a.m. – 5:00 p.m.

Free Continental Breakfast

Enjoy a FREE continental breakfast on Thursday, June 9, in the **Marriott Marquis 2nd – 3rd Level Foyers** sponsored by **Texas Lawyers' Insurance Exchange**



GENERAL INFORMATION

Registration and Exhibit Hours

Marriott Marquis – 2nd Level

Wednesday, June 8 4:00 p.m. – 6:00 p.m.
Thursday, June 9 7:00 a.m. – 5:00 p.m.
Friday, June 10 7:00 a.m. – 5:00 p.m.

MCLE Credit

Most activities at the State Bar Annual Meeting have been approved for CLE credit by the State Bar MCLE Department. You must be registered for Annual Meeting to claim CLE credit. Attorneys are responsible for tracking attended courses and must complete one MCLE Course Attendance Card. The MCLE credit number is **174154435**. Place your completed card in the designated drop box. Only one card will be accepted per attendee. All seminars approved for MCLE credit are approved for Texas Bar College credit. Texas Board of Legal Specialization approved credit has also been listed on your MCLE worksheet.

Out of State or Other Continuing Education Credit

Most Annual Meeting CLE events are accreditable in other states and with the Texas State Board of Public Accountancy. If you are applying for continuing education credit with another provider, please pick up a Uniform Certificate of Attendance at the State Bar Merchandise Booth. We will provide you with a signed copy verifying your registration at this event. Attendees are responsible for using this certificate to apply to other entities for credit. The State Bar is registered with the Texas State Board of Public Accountancy under continuing education sponsor ID #135.

Information Booth/Lost and Found/Messages

Marriott Marquis – Registration Desk, 2nd Level

Need help or have a question? Found a lost item? Stop by the Annual Meeting Registration Desk during registration hours.

Refreshment Breaks

Included in registration!

Thursday and Friday • 3:15 p.m. – 3:45 p.m.

Marriott Marquis – 2nd and 3rd Level Foyers

Kick back and enjoy complimentary refreshment breaks.

Be sure to check the signs to see if you are the lucky winner of an Amazon Kindle or other great prizes!

Wi-Fi Access

Wi-Fi access will not be available in the Marriott Marquis meeting rooms or common areas, which include pre-function areas and hallways. Complimentary Wi-Fi will be available in the hotel lobby as well as the café and lounge areas found on the lobby level.

Tips to Help You Find What You're Looking For

Daily Schedule by Time: This is a chronological listing of all Annual Meeting topics and activities. Pages **10, 16 & 20**

Daily Schedule by Event: This is a listing of all section CLE, Annual Meeting tracks, and social events listed alphabetically for Thursday, Friday, and Saturday. Pages **22, 29 & 35**

Annual Meeting App

All Annual Meeting materials will be on the State Bar Annual Meeting app and at bit.ly/SBOTwebapp for you to access during or after Annual Meeting. Hard copies of the materials are not available.

Business Center

Marriott Marquis

A FedEx Office Print and Ship Center is available onsite for your convenience. For additional details, please call (713) 222-0070.

Meals

These Annual Meeting sponsored events are included in your registration fee. Guest tickets can be purchased at the State Bar Registration Desk.

Thursday, June 9

Annual Meeting
Continental Breakfast

7:00 a.m. – 9:00 a.m.
2nd and 3rd Level Foyers

Bar Leaders Recognition
Luncheon
12:00 p.m. – 1:30 p.m.
.75 hour

**Texas Ballroom A–E
(4th Level)**

Friday, June 10

Bench Bar Breakfast
7:30 a.m. – 8:45 a.m.
.75 hour

**Texas Ballroom F–H
(4th Level)**

General Session
Luncheon
12:00 p.m. – 1:30 p.m.
.75 hour

**Texas Ballroom A–E
(4th Level)**

Disclaimer

The State Bar of Texas is grateful to all of those who share their expertise and time to be a part of Annual Meeting. Presentations, materials, advertisements, and other information distributed at Annual Meeting should not be deemed an endorsement by the State Bar of Texas or the views expressed therein. State Bar policy is adopted by the State Bar Board of Directors or by the Supreme Court of Texas through its rulemaking authority.

By registering for the State Bar of Texas Annual Meeting, all attendees, speakers, and exhibitors acknowledge they may be photographed during the meeting. They agree that such photographs will be the sole property of the State Bar of Texas, and they consent to the State Bar of Texas' unrestricted use of their name, portrait, photograph, or other likeness in any and all commercial, promotional, and advertising material without any monetary compensation.

Policy of Impartiality

The State Bar of Texas does not endorse political candidates. When a candidate for public office is included in promotion for or participates in an Annual Meeting event, the State Bar is not taking a position for or against anyone's candidacy.

MCLE 174154435

Use your MCLE worksheet to calculate your credit and ethics hours.



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* **Texas Tech Law School Foundation**

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THURSDAY, JUNE 9

Time	Topic/Hours	Sponsor/Track	Room
7:00 a.m. – 5:00 p.m.	Registration and Exhibits Open	Registration and Exhibits	Level 2
7:00 a.m. – 9:00 a.m.	Continental Breakfast	Texas Lawyers' Insurance Exchange	Levels 2 & 3
7:30 a.m. – 8:30 a.m.	Advertising Rules and Social Media <i>1 hour (1 ethics)</i>	Early Morning Ethics	Briargrove
7:30 a.m. – 8:30 a.m.	Emerging From a Pandemic: Tips and Strategies for Lawyer Well-Being <i>1 hour (1 ethics)</i>	Early Morning Ethics	Kingwood
7:30 a.m. – 8:30 a.m.	Civility vs. Zealous Advocacy – A False Dichotomy? <i>1 hour (1 ethics)</i>	Early Morning Ethics	Meyerland
7:30 a.m. – 9:00 a.m.	Prayer Breakfast (Ticket Required)	Christian Legal Society	Westchase
8:00 a.m. – 8:45 a.m.	General Practice, Solo, and Small Firm Section Council Meeting (Private Event)	General Practice, Solo, and Small Firm Section	River Oaks
8:45 a.m. – 9:00 a.m.	General Practice, Solo, and Small Firm Section Membership Meeting and Elections	General Practice, Solo, and Small Firm Section	River Oaks
8:45 a.m. – 10:00 a.m.	Welcome and Keynote: Gen Z: What Kind of Colleagues Will They Be? <i>1 hour</i>	Adaptable Lawyer Track – Co-sponsored by <i>texasbar.com</i> and the Computer and Technology Section	Houston 1
8:55 a.m. – 9:00 a.m.	Business Law and Corporate Counsel Sections Welcoming Remarks	Business Law and Corporate Counsel Sections	Houston 4
9:00 a.m. – 9:30 a.m.	Required Participation in Services Under 264.203 of the Texas Family Code <i>.5 hour</i>	Child Protection Law Section	Tanglewood
9:00 a.m. – 9:45 a.m.	Issues in Formation and Drafting in Entity Documentation <i>.75 hour</i>	Business Law and Corporate Counsel Sections	Houston 4
9:00 a.m. – 9:45 a.m.	The Role of Companies in Shaping Diversity, Equality, and Inclusion at Law Firms <i>.75 hour</i>	Diversity Forum – Sponsored by the African-American Lawyers, Asian Pacific Interest, Hispanic Issues, LGBT Law, Native American Law, and Women and the Law Sections	Meyerland
9:00 a.m. – 10:00 a.m.	Aviation Law Section Council Meeting (Private event)	Aviation Law Section	Houston 3
9:00 a.m. – 10:00 a.m.	Dying in the Fields: Who Gets the Farm? <i>1 hour</i>	General Practice, Solo, and Small Firm Section	River Oaks
9:00 a.m. – 10:30 a.m.	The Legal Implications of the War in Ukraine and the Russian Sanctions - Select Topics <i>1.5 hours</i>	International Law Section	Clear Lake
9:00 a.m. – 12:00 p.m.	Texas Lawyers Auxiliary Board Meeting and Installation (Private Event)	Texas Lawyers Auxiliary	Hunters Creek B
9:30 a.m. – 10:30 a.m.	Service Issues in CPS Cases <i>1 hour</i>	Child Protection Law Section	Tanglewood
9:45 a.m. – 10:15 a.m.	Privacy Laws <i>.5 hour</i>	Business Law and Corporate Counsel Sections	Houston 4
9:45 a.m. – 10:45 a.m.	Unconscious Bias in Jury Selection <i>1 hour (1 ethics)</i>	Diversity Forum – Sponsored by the African-American Lawyers, Asian Pacific Interest, Hispanic Issues, LGBT Law, Native American Law, and Women and the Law Sections	Meyerland
10:00 a.m. – 10:45 a.m.	Aviation Hull and Liability War Risk Insurance – A Primer <i>.75 hour</i>	Aviation Law Section	Houston 3
10:00 a.m. – 11:00 a.m.	TBD	Environmental and Natural Resources Law Section	Briargrove
10:00 a.m. – 11:00 a.m.	What to Do if You Get a Grievance <i>1 hour</i>	General Practice, Solo, and Small Firm Section	River Oaks
10:00 a.m. – 11:00 a.m.	Getting Back to Trial: The Modern Juror <i>1 hour</i>	Adaptable Lawyer Track – Co-sponsored by <i>texasbar.com</i> and the Computer and Technology Section	Houston 1

THURSDAY, JUNE 9

Time	Topic/Hours	Sponsor/Track	Room
10:00 a.m. – 11:30 a.m.	Purple Cows and Common Sense: Inspiration and Ideas for Creating and Sustaining a Remarkable Collaborative Practice <i>1.5 hours</i>	Collaborative Law Section	Kingwood
10:00 a.m. - 11:30 a.m.	Law Focused Education Board Meeting and Committee Meeting	Law Focused Education Committee	David Mitzner
10:15 a.m. – 10:45 a.m.	The Texas Legal Legends Project and Induction of Legal Legend David J. Beck	Litigation Section and Texas Young Lawyers Association	Houston 5
10:30 a.m. – 11:15 a.m.	What In-House Counsel Want Outside Counsel to Know <i>.75 hour</i>	Business Law and Corporate Counsel Sections	Houston 4
10:30 a.m. – 11:30 a.m.	Child Protection Law Case Law Update <i>1 hour</i>	Child Protection Law Section	Tanglewood
10:30 a.m. – 11:30 a.m.	Human Rights Implications of the Crisis in Ukraine <i>1 hour</i>	International Law Section	Clear Lake
10:45 a.m. – 11:15 a.m.	An Interview with David J. Beck: The Making of a Legend <i>.5 hour (.25 ethics)</i>	Litigation Section and Texas Young Lawyers Association	Houston 5
10:45 a.m. - 12:15 p.m.	Tales From the Script: A “Drama” in Two Acts, Involving Ethics in Mediation <i>1.5 hours (1.5 ethics)</i>	Aviation Law Section	Houston 3
10:45a.m. – 11:45 a.m.	Hiring, Retention, and Other Impacts of COVID-19 on Law Firms <i>1 hour</i>	Diversity Forum – <i>Sponsored by the African–American Lawyers, Asian Pacific Interest, Hispanic Issues, LGBT Law, Native American Law, and Women and the Law Sections</i>	Meyerland
11:00 a.m. – 11:45 a.m.	Going Solo in a Pandemic: Lessons Learned by an Adaptable Lawyer <i>.75 hour</i>	Adaptable Lawyer Track – <i>Co-sponsored by texasbar.com and the Computer and Technology Section</i>	Houston 1
11:00 a.m. – 12:00 p.m.	Do a Good Deed: Lady Bird Deeds and TODDs <i>1 hour</i>	General Practice, Solo, and Small Firm Section	River Oaks
11:15 a.m. – 11:30 a.m.	Litigation Section Texas’ Young Litigator Award	Litigation Section and Texas Young Lawyers Association	Houston 5
11:15 a.m. – 11:45 a.m.	Litigation Update <i>.5 hour</i>	Business Law and Corporate Counsel Sections	Houston 4
11:30 a.m. - 11:45 a.m.	International Law Section Membership Meeting	International Law Section	Clear Lake
11:30 a.m. – 12:30 p.m.	Collaborative Law Section Membership Meeting	Collaborative Law Section	Kingwood
11:45 a.m. – 12:00 p.m.	Computer and Technology Section Membership Meeting	Computer and Technology Section	Houston 1
11:45 a.m. – 12:00 p.m.	Corporate Counsel Pro Bono Award and Access to Justice Update <i>.25 hour (.25 ethics)</i>	Business Law and Corporate Counsel Sections	Houston 4
12:00 p.m. – 12:30 p.m.	Entertainment and Sports Law Section Council Meeting (Private Event)	Entertainment and Sports Law Section	Briargrove
12:15 p.m. - 12:30 p.m.	Aviation Law Section Membership Meeting	Aviation Law Section	Houston 3
12:00 p.m. – 1:30 p.m.	Bar Leaders Recognition Luncheon <i>.75 hour</i>	Bar Leaders Recognition Luncheon – <i>Sponsored by the Litigation Section</i>	Texas Ballroom A–E
12:00 p.m. – 1:15 p.m.	Business Law Section Luncheon and Council Meeting (Private Event)	Business Law Section	Montrose
12:30 p.m. – 1:00 p.m.	Entertainment and Sports Law Section Membership Meeting	Entertainment and Sports Law Section	Briargrove
1:00 p.m. – 1:30 p.m.	Women and the Law Section Membership Meeting	Women and the Law Section	Houston 7
1:25 p.m. – 1:30 p.m.	Family Law Section Welcoming Remarks	Family Law Section	Meyerland

— THURSDAY, JUNE 9, BY TIME —

THURSDAY, JUNE 9

Time	Topic/Hours	Sponsor/Track	Room
1:30 p.m. - 2:00 p.m.	What's New in Sexual Harassment .5 hour	Labor and Employment Law Section	Hunters Creek A
1:30 p.m. – 2:30 p.m.	Name, Image, and Likeness: A Year of Dealmaking in Review 1 hour	Entertainment and Sports Law Section	Houston 3
1:30 p.m. – 2:30 p.m.	What Every Young Lawyer Needs to Know About Family Law: Including a Perspective From the Bench 1 hour (.5 ethics)	Family Law Section	Meyerland
1:30 p.m. – 2:30 p.m.	Righting Past Injustices: Posthumous Bar Admissions for Pioneering Black Lawyers 1 hour	African-American Lawyers Section	Tanglewood
1:30 p.m. - 2:30 p.m.	Asian Pacific Interest Section Officer and Council Meeting	Asian Pacific Interest Section	Clear Lake
1:30 p.m. – 2:15 p.m.	The Man in the Ditch: A Redemption Story for Today .75 hour (.75 ethics)	Litigation Section and Texas Young Lawyers Association	Houston 5
1:30 p.m. – 2:45 p.m.	Adaptable Lawyer Talks: So You Want to Publish a Book?: One Lawyer's Journey; Life Is a Highway: Exiting In-House Security to Personal Fulfillment; Resilience and the Light Bill: Keys to Successfully Mentoring a New Lawyer; Mediation: Is Virtual the New Reality?	Adaptable Lawyer Track – Co-sponsored by texasbar.com and the Computer and Technology Section	Houston 1
1:30 p.m. – 3:30 p.m.	Legislative Update 2 hours	Hispanic Issues Section	Sugarland
1:30 p.m. – 3:30 p.m.	The New Age of Texas Receiverships 2 hours (.5 ethics)	Justice of the Peace Courts Section	Kingwood
1:45 p.m. – 2:45 p.m.	The Newest New Things in Employment Law 1 hour (.5 ethics)	Business Law and Corporate Counsel Sections	Houston 4
2:00 p.m.- 2:30 p.m.	Non-Competes and Employee Raiding .5 hour	Labor and Employment Law Section	Hunters Creek A
2:00 p.m. – 3:30 p.m.	Lessons Learned: Creative Pro Bono Programs for Disaster-Related Legal Needs 1.5 hours (.5 ethics)	Poverty Law Section	Briargrove
2:00 p.m. – 3:30 p.m.	The New World of Addressing Sexual Harassment in the Workplace 1.5 hours	Women and the Law Section	Houston 7
2:00 p.m. – 4:00 p.m.	Judicial Section Board Meeting (Private Event)	Judicial Section	Montgomery
2:00 p.m. – 4:00 p.m.	Texas Local LGBT Bar Association Affiliates Congress	LGBT Law Section	Houston 2
2:15 p.m. – 3:00 p.m.	Out of the Fog: In-House Counsel Expectations in a Changed World .75 hour	Litigation Section and Texas Young Lawyers Association	Houston 5
2:30 p.m. – 3:00 p.m.	An Update on Standing in Family Law Cases .5 hour	Family Law Section	Meyerland
2:30 p.m. – 3:30 p.m.	Asian Pacific Interest Section Annual Elections	Asian Pacific Interest Section	Clear Lake
2:30 p.m. – 3:30 p.m.	Same Day, Different Place: 'Day and Date' Theatrical Releases 1 hour	Entertainment and Sports Law Section	Houston 3
2:30 p.m.- 3:15 p.m.	State Update .75 hour	Labor and Employment Law Section	Hunters Creek A
2:30 p.m. - 4:00 p.m.	AALS at 30: Historical Overview, Past-Chair Perspectives, and Preview 1.5 hours	African-American Lawyers Section	Tanglewood
2:45 p.m. – 3:15 p.m.	Laughing Matters: How to Use Rules of Comedy to Make Your Practice Better .5 hour	Adaptable Lawyer Track – Co-sponsored by texasbar.com and the Computer and Technology Section	Houston 1
2:45 p.m. – 3:45 p.m.	Crisis Communications & Crisis Management 1 hour	Business Law and Corporate Counsel Sections	Houston 4

THURSDAY, JUNE 9

Time	Topic/Hours	Sponsor/Track	Room
3:00 p.m. – 3:30 p.m.	Recognizing Unique Property Issues in Divorce Cases .5 hour (.25 ethics)	Family Law Section	Meyerland
3:00 p.m. – 3:45 p.m.	The Empathy Deficit in Online Jurors .75 hour	Litigation Section and Texas Young Lawyers Association	Houston 5
3:15 p.m. – 3:45 p.m.	Annual Meeting Afternoon Refreshment Break	Capital One Business	Levels 2 & 3
3:15 p.m. - 4:00 p.m..	Federal Update .75 hour	Labor and Employment Law Section	Hunters Creek A
3:30 p.m. – 4:00 p.m.	Justice of the Peace Courts Section Membership Meeting	Justice of the Peace Courts Section	Kingwood
3:30 p.m. – 4:30 p.m.	Roadmap to Criminal Cases 1 hour	Hispanic Issues Section	Sugarland
3:30 p.m. – 4:30 p.m.	Astroworld Aftermath: Litigation and Its Impact on the Live Events Industry 1 hour	Entertainment and Sports Law Section	Houston 3
3:45 p.m. – 4:30 p.m.	What a Litigator Needs to Know About Data Security – The Rules and Remedies .75 hour (.25 ethics)	Litigation Section and Texas Young Lawyers Association	Houston 5
3:45 p.m. – 4:45 p.m.	60 Apps in 60 Minutes 1 hour	Adaptable Lawyer Track – Co-sponsored by texasbar.com and the Computer and Technology Section	Houston 1
3:45 p.m. – 4:45 p.m.	When Divorce Turns Morbid: Litigating Probate & Estate Issues in Family Law 1 hour	Family Law Section	Meyerland
4:00 p.m. – 5:00 p.m.	African–American Lawyers Section Annual Meeting	African–American Lawyers Section	Tanglewood
4:00 p.m. – 5:00 p.m.	Technology: Legal Aspects 1 hour	Business Law and Corporate Counsel Sections	Houston 4
4:00 p.m. – 5:00 p.m.	LeadershipSBOT Awards Ceremony	LeadershipSBOT	Fort Bend
4:30 p.m. – 5:00 p.m.	Hispanic Issues Section Membership Meeting	Hispanic Issues Section	Sugarland
4:30 p.m. – 5:00 p.m.	Litigation Section Membership Meeting	Litigation Section	Houston 5
4:30 p.m. – 6:00 p.m.	Justice of the Peace Courts Reception	Justice of the Peace Courts Section	Clear Lake A
5:00 p.m. – 5:30 p.m.	ESG Movement .5 hour (.25 ethics)	Business Law and Corporate Counsel Sections	Houston 4
5:00 p.m. - 6:00 p.m.	African-American Lawyers Section 30 th Anniversary Commemoration Reception	African-American Lawyers Section	River Oaks B
5:00 p.m. – 6:00 p.m.	Access to Justice Reception	Access to Justice Commission	Kingwood A
5:00 p.m. – 7:00 p.m.	Intellectual Property Law Section Reception	Intellectual Property Law Section	Clear Lake B
5:30 p.m. – 6:00 p.m.	Business Law Section and Corporate Counsel Section Membership Meetings	Business Law and Corporate Counsel Sections	Houston 4
5:30 p.m. – 6:30 p.m.	Friends of Bill W. Meeting	Friends of Bill W.	Galleria
5:30 p.m. – 7:00 p.m.	Baylor Law School Reception	Baylor Law School	Hunters Creek
5:30 p.m. – 7:00 p.m.	Consumer and Commercial Law Section Reception	Consumer and Commercial Law Section	Briargrove A
5:30 p.m. – 7:00 p.m.	Hispanic Issues Section Reception	Hispanic Issues Section	Briargrove B
5:30 p.m. - 7:00 p.m.	Law Practice Management Committee Reception	Law Practice Management Committee	Galveston B
5:30 p.m. – 7:00 p.m.	South Texas College of Law Houston Reception	South Texas College of Law Houston	Kingwood B
5:30 p.m. – 7:00 p.m.	Southern Methodist University Dedman School of Law Reception	Southern Methodist University Dedman School of Law	Offsite – Grotto Downtown
5:30 p.m. – 7:00 p.m.	St. Mary's University School of Law Reception	St. Mary's University School of Law	Westchase

THURSDAY, JUNE 9

Time	Topic/Hours	Sponsor/Track	Room
5:30 p.m. – 7:00 p.m.	Texas A&M University School of Law Reception	Texas A&M University School of Law	Liberty
5:30 p.m. – 7:00 p.m.	Texas Southern University Thurgood Marshall School of Law Reception	Texas Southern University Thurgood Marshall School of Law	River Oaks A
5:30 p.m. – 7:00 p.m.	Texas Tech University School of Law Reception	Texas Tech University School of Law	Montgomery
5:30 p.m. – 7:00 p.m.	Tweet and Greet	Adaptable Lawyer Track – <i>Co-sponsored by texasbar.com and the Computer and Technology Section</i>	Montrose A
5:30 p.m. – 7:00 p.m.	University of Houston Law Center Reception	University of Houston Law Center	Houston 2
5:30 p.m. – 7:30 p.m.	Asian Pacific Interest Section Reception	Asian Pacific Interest Section	Offsite
5:30 p.m. – 7:30 p.m.	LGBT Law Section Reception	LGBT Law Section	Offsite – Hearsay on the Green
6:00 p.m. – 9:00 p.m.	Women and the Law Section Reception	Women and the Law Section	Offsite – The Grove
7:00 p.m. – 8:00 p.m.	President's Party Reception	President's Party	Texas Ballroom F-H Pre-Function
7:00 p.m. – 8:30 p.m.	Intellectual Property Law Section Speakers' Dinner	Intellectual Property Law Section	Offsite – Vic & Anthony's
8:00 p.m. – 11:30 p.m.	President's Party Dinner and Dance (Ticket Required)	President's Party	Texas Ballroom F-H

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FRIDAY, JUNE 10

Time	Topic/Hours	Sponsor/Track	Room
7:00 a.m. – 5:00 p.m.	Registration and Exhibits Open	Registration and Exhibits	2nd Level
7:30 a.m. – 8:30 a.m.	Intellectual Property Law Section Council Breakfast (Private Event)	Intellectual Property Law Section	Galveston
7:30 a.m. – 8:45 a.m.	Bench Bar Breakfast .75 hour	Bench Bar Breakfast	Texas Ballroom F–H
8:30 a.m. – 9:15 a.m.	Burn Pits and Beyond: Recent and Pending Changes in Veterans' Disability Law .75 hour	Military and Veterans Law Section	Houston 3
8:40 a.m. – 8:45 a.m.	Intellectual Property Law Section Welcoming Remarks	Intellectual Property Law Section	Houston 1
8:40 a.m. – 8:45 a.m.	Law Practice Management Welcoming Remarks	Law Practice Management	Houston 4
8:45 a.m. – 9:15 a.m.	What to Do When You've Made a Mistake .5 hour (.25 ethics)	Law Practice Management	Houston 4
8:45 a.m. – 9:30 a.m.	Patent Law Update .75 hour	Intellectual Property Law Section	Houston 1
9:00 a.m. - 9:30 a.m.	Antitrust and Business Litigation Section Membership Meeting	Antitrust and Business Litigation Section	Hunters Creek A
9:00 a.m. – 9:45 a.m.	Texas Supreme Court Update .75 hour	Appellate and Civil Liberties & Civil Rights Sections	Chambers
9:00 a.m. – 10:00 a.m.	Fit to Admit? What You Need to Know About New Sources of Digital Evidence 1 hour	Adaptable Lawyer Track – Co-sponsored by <i>texasbar.com</i> and the Computer and Technology Section	Houston 5
9:00 a.m. – 10:00 a.m.	Courtroom Transparency – How the COVID–19 Pandemic Altered Court Accessibility and What Transparency Looks Like in a Post–COVID World 1 hour	Open Government Seminar	Houston 6
9:00 a.m. – 10:00 a.m.	Immigration Consequences of Criminal Convictions 1 hour	Immigration and Nationality Law Section	Liberty
9:00 a.m. – 10:00 a.m.	Parental Presumptions and Pavan Revisited 1 hour	LGBT Law Section	Houston 2
9:00 a.m. – 10:15 a.m.	From Pipeline to Practitioner: Implementing Diversity in the Profession 1.25 hours	African–American Lawyers Section	Tanglewood
9:00 a.m. – 12:00 p.m.	Oil, Gas, and Energy Resources Law Section Council Meeting (Private Event)	Oil, Gas, and Energy Resources Law Section	Montrose
9:15 a.m. – 9:45 a.m.	Hiring, Training, and Turnover of Staff .5 hour	Law Practice Management	Houston 4
9:25 a.m. – 10:10 a.m.	What Is Military Law and When Do You Need To Call an Attorney Who Does Military Law? .75 hour (.5 ethics)	Military and Veterans Law Section	Houston 3
9:30 a.m. - 10:00 a.m.	Developments From the Texas AG Antitrust Division .5 hour	Antitrust and Business Litigation Section	Hunters Creek A
9:30 a.m. – 10:00 a.m.	IP Issues in Decentralized Finance .5 hour (.25 ethics)	Intellectual Property Law Section	Houston 1
9:45 a.m. – 10:15 a.m.	Student Speech .5 hour	Appellate and Civil Liberties & Civil Rights Sections	Chambers
9:45 a.m. – 10:15 a.m.	Building Your Brand: Effective Ways to Grow Your Client Base .5 hour (.25 ethics)	Law Practice Management	Houston 4
10:00 a.m. – 10:30 a.m.	COVID–19 Vaccines and IP Rights .5 hour	Intellectual Property Law Section	Houston 1

FRIDAY, JUNE 10

Time	Topic/Hours	Sponsor/Track	Room
10:00 a.m. – 10:30 a.m.	Municipal Judges Section Council Meeting (Private Event)	Municipal Judges Section	Clear Lake
10:00 a.m. – 11:00 a.m.	State Consumer Data Privacy Laws in 2023 <i>1 hour</i>	Adaptable Lawyer Track – Co-sponsored by <i>texasbar.com</i> and the Computer and Technology Section	Houston 5
10:00 a.m. – 11:00 a.m.	Defending Criminal No-Poach & Wage Fixing Claims <i>1 hour</i>	Antitrust and Business Litigation Section	Hunters Creek A
10:00 a.m. – 11:00 a.m.	State of the Union – Biden Immigration Update <i>1 hour</i>	Immigration and Nationality Law Section	Liberty
10:00 a.m. – 11:00 a.m.	Dobbs: Unraveling <i>Roe v. Wade</i> - How LGBTQ Civil Rights Will Be Affected <i>1 hour</i>	LGBT Law Section	Houston 2
10:00 a.m. – 11:00 a.m.	Legislative Update: Trends in Open Government Law <i>1 hour</i>	Open Government Seminar	Houston 6
10:00 a.m. – 11:30 a.m.	Law Student Division Membership Meeting (Invitation Only)	Law Student Division	Galveston
10:00 a.m. – 12:00 p.m.	50-Year Lawyers Reception (Invitation Only)	50-Year Lawyers	David Mitzner
10:15 a.m. – 10:45 a.m.	The Constitutional Limits on Punitive Damage Awards <i>.5 hour</i>	Appellate and Civil Liberties & Civil Rights Sections	Chambers
10:20 a.m. – 11:05 a.m.	Veterans Law Update <i>.75 hour</i>	Military and Veterans Law Section	Houston 3
10:30 a.m. – 11:00 a.m.	Setting Up Systems <i>.5 hour (.25 ethics)</i>	Law Practice Management	Houston 4
10:30 a.m. – 11:00 a.m.	Municipal Judges Section Membership Meeting and Elections	Municipal Judges Section	Clear Lake
10:30 a.m. – 11:15 a.m.	Trademark Law Update <i>.75 hour</i>	Intellectual Property Law Section	Houston 1
10:30 a.m. – 11:45 a.m.	Practices Tips Panel: Effective and Ethical Client Development, Representation, and Retention <i>1.25 hours</i>	African-American Lawyers Section	Tanglewood
10:45 a.m. – 11:30 a.m.	U.S. Supreme Court Update <i>.75 hour</i>	Appellate and Civil Liberties & Civil Rights Sections	Chambers
11:00 a.m. – 11:30 a.m.	Client Management <i>.5 hour (.25 ethics)</i>	Law Practice Management	Houston 4
11:00 a.m. – 12:00 p.m.	60 Apps in 60 Minutes <i>1 hour</i>	Adaptable Lawyer Track – Co-sponsored by <i>texasbar.com</i> and the Computer and Technology Section	Houston 5
11:00 a.m. – 12:00 p.m.	Issue Spotting and When to Refer Out an Immigration Case <i>1 hour</i>	Immigration and Nationality Law Section	Liberty
11:00 a.m. – 12:00 p.m.	How to Protect LGBTQ Individuals During a Civil Trial <i>1 hour</i>	LGBT Law Section	Houston 2
11:00 a.m. – 12:00 p.m.	Understanding the Role of Area Administrative Judges <i>1 hour</i>	Municipal Judges Section	Clear Lake
11:15 a.m. – 12:00 p.m.	Are Courts-Martial Actual Criminal Courts Subject to the U.S. Constitution? The Current Battle for Unanimous Verdicts in Military Tribunals <i>.75 hour</i>	Military and Veterans Law Section	Houston 3
11:30 a.m. – 12:00 p.m.	Second Amendment <i>.5 hour</i>	Appellate and Civil Liberties & Civil Rights Sections	Chambers

— FRIDAY, JUNE 10, BY TIME —

FRIDAY, JUNE 10

Time	Topic/Hours	Sponsor/Track	Room
11:30 a.m. – 12:00 p.m.	Malpractice Insurance Coverage .5 hour (.25 ethics)	Law Practice Management	Houston 4
11:30 a.m. – 1:00 p.m.	Section Awards Luncheon and Membership Meeting (Ticket Required)	Intellectual Property Law Section	River Oaks
12:00 p.m. – 12:30 p.m.	Consumer and Commercial Law Section Council Meeting (Private Event)	Consumer and Commercial Law Section	Houston 6
12:00 p.m. – 1:00 p.m.	Lunch & Litigation Explanation 1 hour	LGBT Law Section	Houston 2
12:00 p.m. – 1:30 p.m.	Oil, Gas, and Energy Resources Law Section Past Chair's Luncheon (Private Event)	Oil, Gas, and Energy Resources Law Section	Sugarland
12:00 p.m. – 1:30 p.m.	General Session Luncheon .75 hour	General Session Luncheon	Texas Ballroom A-E
12:30 p.m. – 1:00 p.m.	Consumer and Commercial Law Section Membership Meeting	Consumer and Commercial Law Section	Houston 6
12:30 p.m. - 5:00 p.m.	Texas Lawyers Auxiliary Board Meeting and Installation (Private Event)	Texas Lawyers Auxiliary	Fort Bend
1:00 p.m. – 1:45 p.m.	Option Contracts .75 hour	Consumer and Commercial Law Section	Houston 6
1:00 p.m. - 2:00 p.m.	Presenting on the Recent OAG Opinion Characterizing Trans-Affirming Care as Child Abuse 1 hour	LGBT Law Section	Houston 2
1:15 p.m. – 1:45 p.m.	e-Commerce Control: Asserting IP Rights in New Avenues to Control Copycats, Counterfeits, and Infringing Goods .5 hour	Intellectual Property Law Section	Houston 1
1:30 p.m. – 2:00 p.m.	Military and Veterans Law Section Membership Meeting	Military and Veterans Law Section	Chambers
1:30 p.m. – 2:15 p.m.	CCA Update .75 hour	Criminal Justice Section	Liberty
1:30 p.m. – 2:30 p.m.	Old Meets New: The First, Fourth and Fifth Amendments Face the Digital World 1 hour	Adaptable Lawyer Track – Co-sponsored by <i>texasbar.com</i> and the <i>Computer and Technology Section</i>	Houston 5
1:30 p.m. – 2:30 p.m.	Animal Cruelty and Violent Crime 1 hour	Animal Law Section	Houston 3
1:30 p.m. – 2:30 p.m.	The Indian Child Welfare Act: Updates 1 hour	Native American Law Section	Tanglewood
1:30 p.m. – 2:30 p.m.	Oil, Gas, and Energy Resources Law Section Membership Meeting	Oil, Gas, and Energy Resources Law Section	Montrose
1:45 p.m. – 2:30 p.m.	How the New Exemption Rules Will Affect Collections .75 hour	Consumer and Commercial Law Section	Houston 5
1:45 p.m. – 2:15 p.m.	Scaling Up .5 hour	Law Practice Management	Houston 4
1:45 p.m. – 2:45 p.m.	IP Considerations in Green Technology 1 hour	Intellectual Property Law Section	Houston 1
2:15 p.m. – 2:45 p.m.	Drafting Engagement Letters .5 hour (.5 ethics)	Law Practice Management	Houston 4
2:15 p.m. – 3:00 p.m.	Ethics Opinions and Recent Cases .75 hour (.75 ethics)	Criminal Justice Section	Liberty
2:30 p.m. – 3:15 p.m.	Fair Credit Reporting Act .75 hour	Consumer and Commercial Law Section	Houston 6
2:30 p.m. – 3:30 p.m.	Ten Tips to Avoid Grievances 1 hour	Native American Law Section	Tanglewood

FRIDAY, JUNE 10

Time	Topic/Hours	Sponsor/Track	Room
2:35 p.m. – 3:35 p.m.	Dangerous Dog Hearings <i>1 hour</i>	Animal Law Section	Houston 3
2:45 p.m. – 3:15 p.m.	Social Media and IP <i>.5 hour (.25 ethics)</i>	Intellectual Property Law Section	Houston 1
3:00 p.m. – 3:30 p.m.	Duty to Report Ethical Violations <i>.5 hour (.5 ethics)</i>	Law Practice Management	Houston 4
3:00 p.m. – 3:45 p.m.	Recent Changes to the Criminal Pattern Jury Charge Committee <i>.75 hour</i>	Criminal Justice Section	Liberty
3:15 p.m. – 3:45 p.m.	Annual Meeting Refreshment Break – <i>Sponsored by Net Documents</i>	Annual Meeting	Levels 2 & 3
3:15 p.m. – 4:00 p.m.	Article 3 Standing <i>.75 hour</i>	Consumer and Commercial Law Section	Houston 6
3:15 p.m. – 4:45 p.m.	Jury Selection in IP Cases <i>1.5 hours (.25 ethics)</i>	Intellectual Property Law Section	Houston 1
3:30 p.m. – 4:00 p.m.	Ethics From the Trenches <i>.5 hour (.5 ethics)</i>	Law Practice Management	Houston 4
3:30 p.m. – 4:30 p.m.	Native American Law Section Membership Meeting	Native American Law Section	Tanglewood
3:40 p.m. – 4:40 p.m.	Service Animals <i>1 hour</i>	Animal Law Section	Houston 3
3:45 p.m. – 4:30 p.m.	Let's Make a Deal: Plea Negotiations <i>.75 hour</i>	Criminal Justice Section	Liberty
4:00 p.m. – 4:45 p.m.	Familial ID Theft and Coerced Debt <i>.75 hour</i>	Consumer and Commercial Law Section	Houston 6
5:00 p.m. – 7:30 p.m.	TYLA Annual Meeting and Reception	Texas Young Lawyers Association	Texas Ballroom B–C
5:30 p.m. – 6:30 p.m.	Friends of Bill W. Meeting	Friends of Bill W.	Galleria
5:30 p.m. – 6:30 p.m.	James C. Watson Inn Reception	James C. Watson Inn	Montgomery
6:00 p.m. – 6:30 p.m.	Texas Bar Foundation VIP Reception (Invitation Only)	Texas Bar Foundation	River Oaks
6:30 p.m. – 7:30 p.m.	Texas Bar Foundation Annual Dinner Reception (Invitation Only)	Texas Bar Foundation	Texas Ballroom E–H
6:30 p.m. – 8:30 p.m.	Asian Pacific Interest Section Awards Ceremony for Past and Present Award Winners	Asian Pacific Interest Section	Offsite
7:30 p.m. – 10:30 p.m.	Texas Bar Foundation Annual Dinner and Dance (Invitation Only)	Texas Bar Foundation	Texas Ballroom E–H
10:00 p.m. – 1:00 a.m.	TYLA Joseph M. Pritchard Inn Midnight Mambo	Texas Young Lawyers Association	Houston 5–6

SATURDAY, JUNE 11

Time	Topic/Hours	Sponsor/Track	
8:30 a.m. – 10:00 a.m.	State Bar of Texas Past Presidents' Breakfast (Invitation Only)	State Bar of Texas	Brazoria
8:30 a.m. – 10:00 a.m.	TYLA Past Presidents' Breakfast (Invitation Only)	Texas Young Lawyers Association	Montgomery
10:00 a.m. – 3:00 p.m.	TYLA New Directors Orientation (Invitation Only)	Texas Young Lawyers Association	Fort Bend

BREAKFAST EVENTS

Registration and Exhibits Open—2nd Level

7:00 a.m. – 5:00 p.m.

Pick up your registration materials or register onsite and visit our great lineup of exhibitors!

Continental Breakfast—2nd – 3rd Level Foyers

Sponsored by Texas Lawyers' Insurance Exchange

7:00 a.m. – 9:00 a.m.

Included in registration!
Complimentary continental breakfast for all registrants.

Early Morning Ethics

Earn early morning ethics. Ethics sessions are concurrent. Please choose one:

7:30 a.m. – 8:30 a.m.

Track 1: Civility vs. Zealous Advocacy – A False Dichotomy? – Meyerland 1 hour (1 ethics)

Moderator:

Jonathan Smaby, *Austin*
Texas Center for Legal Ethics

Panelists:

Hon. Irma Carrillo Ramirez, *Dallas*
United States Magistrate Judge,
Northern District of Texas

Kevin Dubose, *Houston*
Alexander Dubose & Jefferson LLP

Marie Jamison, *Houston*
Wright Close & Barger, LLP

Track 2: Advertising Rules & Social Media – Briargrove
1 hour (1 ethics)

Gene Major, *Austin*
Attorney Compliance Division
Director, State Bar of Texas

Track 3: Emerging From a Pandemic: Tips and Strategies for Lawyer Well-Being—Kingwood
1 hour (1 ethics)

Erica Grigg, JD, *Austin*
Director, Texas Lawyers' Assistance Program, State Bar of Texas

Prayer Breakfast—Westchase

7:30 a.m. – 9:00 a.m.

Christian Legal Society Prayer Breakfast

\$55 per person – Tickets may be purchased at the State Bar Registration Desk

This event is not affiliated with the State Bar of Texas.

Texas Lawyers Auxiliary—Hunters Creek B

9:00 a.m. – 12:00 p.m.

Board Meeting and Installation (Private Event)

Adaptable Lawyer Track—Houston 1

In cooperation with the Computer and Technology Section

8:45 a.m. – 9:00 a.m.

Welcome and Opening Remarks

Michael Maslanka, *Dallas*
UNT Dallas College of Law

9:00 a.m. – 10:00 a.m.

Keynote Address – Gen Z: What Kind of Colleagues Will They Be? 1 hour

Laura Graham, *Winston-Salem, NC*
Director of Legal Analysis, Writing, & Research Program,
Wake Forest University School of Law

10:00 a.m. – 11:00 a.m.

Getting Back to Trial: The Modern Juror 1 hour

Jason S. Bloom, M.A., *Dallas*
Bloom Strategic Consulting, Inc.

11:00 a.m. – 11:45 a.m.

Going Solo in a Pandemic: Lessons Learned by an Adaptable Lawyer .75 hour

Zach Wolfe, *Houston*
Zach Wolfe Law

11:45 a.m. – 12:00 p.m.

Computer & Technology Section Membership Meeting

1:30 p.m. – 2:45 p.m.

Adaptable Lawyer Talks: So You Want to Publish a Book?: One Lawyer's Journey; Life Is a Highway: Exiting In-House Security to Personal Fulfillment; Resilience and the Light Bill: Keys to Successfully Mentoring a New Lawyer; Mediation: Is Virtual the New Reality? 1.25 hours

Ted Meyer, *Houston*
BLANKROME

Zandra Pulis, *San Antonio*
DeDe Church & Associates

Amanda Gadison, *Dallas*
Condon Tobin Sladek Thornton Nerenberg PLLC

Greg Bourgeois, *Austin*
Lakeside Mediation Center

2:45 p.m. – 3:15 p.m.

Laughing Matters: How to Use Rules of Comedy to Make Your Practice Better .5 hour

Samantha Martinez, *Houston*
Martinez Firm, PLLC

3:45 p.m. – 4:45 p.m.

60 Apps in 60 Minutes 1 hour

Robert Ray, *Lantana*
TexasInheritance.com

Michael Curran, *Austin*
Michael Curran, PC

Mark I. Unger, *San Antonio*
The Unger Law Firm, PC, and
Muse Legal Tech Consulting, LLC

Lavonne Burke Hopkins, *Houston*
Dell Technologies, Inc.

5:30 p.m. – 7:00 p.m.

Tweet and Greet—Montrose A Co-sponsored by texasbar.com and the State Bar of Texas Computer and Technology Section

The Adaptable Lawyer Track continues Friday morning

African-American Lawyers Section—Tanglewood

1:30 p.m. – 2:30 p.m.

Righting Past Injustices: Posthumous Bar Admissions for Pioneering Black Lawyers 1 hour

John Browning, *Plano*
Spencer Fane, LLP, and former justice, 5th District Court of Appeals

2:30 p.m. – 4:00 p.m.

AALS at 30: Historical Overview, Past-Chair Perspectives, and Preview 1.5 hours

Moderator:

Paul K. Stafford, *Dallas*
AALS Chair, Stafford Moore, PLLC

4:00 p.m. – 5:00 p.m.

African-American Lawyers Section Annual Meeting

5:00 p.m. – 6:00 p.m.

African-American Lawyers Section 30th Anniversary Commemoration Reception – River Oaks B

The African-American Lawyers Section programming continues Friday morning

Asian Pacific Interest Section—Clear Lake

1:30 p.m. – 2:30 p.m.

Section Officer and Council Meeting

2:30 p.m. – 3:30 p.m.

Section Annual Elections

5:30 p.m. – 7:30 p.m.

Reception – Offsite

Aviation Law Section—Houston 3

9:00 a.m. – 10:00 a.m.

Section Council Meeting
(Private Event)

10:00 a.m. – 10:45 a.m.

Aviation Hull and Liability War Risk Insurance – A Primer .75 hour

Christa Hinckley, *Dallas*
Fox Rothschild LLP

Bar Leaders Recognition Luncheon

Featuring Chris Shepherd

Owner/Executive Chef, Underbelly Hospitality, LP



12:00 p.m. – 1:30 p.m.

Included in Registration!

.75 hour

Texas Ballroom A–E, 4th Level

Guest tickets may be purchased for \$65 at the State Bar Registration Desk

Sponsored by the Litigation Section

10:45 a.m. – 12:15 p.m.

Tales From the Script: A “Drama” in Two Acts, Involving Ethics in Mediation 1.5 hours (1.5 ethics)

Frederick P. Alimonti, *Vallhalla, NY*
Alimonti Law Offices

12:15 p.m. – 12:30 p.m.

Section Membership Meeting

Business Law and Corporate Counsel Sections—Houston 4

8:55 a.m. – 9:00 a.m.

Welcoming Remarks

Brent Benoit, *Houston*
National Oilwell Varco, Inc.

Emma Cano, *San Antonio*
Jefferson Cano

9:00 a.m. – 9:45 a.m.

Issues in Formation and Drafting in Entity Documentation .75 hour

Cliff Ernst, *Austin*
McGinnis Lochridge, L.L.P.

Prof. Elizabeth S. Miller, *Waco*
Baylor University School of Law

9:45 a.m. – 10:15 a.m.

Privacy Laws .5 hour

Jeremy Rucker, *Plano*
Spencer Fane LLP

10:30 a.m. – 11:15 a.m.

What In-House Counsel Want Outside Counsel to Know .75 hour

Moderator:

Emma Cano, *San Antonio*
Jefferson Cano

Brent Benoit, *Houston*
National Oilwell Varco, Inc.

Yolanda Brown, *Dallas*
Sammons Corporation

Jennifer Morris, *Dallas*
AT&T Services, Inc.

11:15 a.m. – 11:45 a.m.

Litigation Update .5 hour

David Harrell, *Houston*
Locke Lord LLP

11:45 a.m. – 12:00 p.m.

Corporate Counsel Pro Bono Award and Access to Justice Update .25 hour (.25 ethics)

Hon. Brett Busby, *Austin*
Justice, Supreme Court of Texas

12:00 p.m. – 1:15 p.m.

Business Law Section Luncheon and Council Meeting
(Private Event) – **Montrose**

1:45 p.m. – 2:45 p.m.

The Newest New Things in Employment Law 1 hour
(.5 ethics)

Tony Campiti, *Dallas*
Holland & Knight LLP

Lawrence Morales II, *San Antonio*
The Morales Law Firm, P.C.

2:45 p.m. – 3:45 p.m.

Crisis Communications & Crisis Management 1 hour

Moderator:
Denise Scofield, *Houston*
Winston & Strawn LLP

Bradley Adams, *Dallas*
Southwest Transplant Alliance

David Margulies, *Dallas*
The Margulies Communications Group

4:00 p.m. – 5:00 p.m.

Technology: Legal Aspects 1 hour

Moderator:
T. Jason Smith, *Kingwood*
DocuSign

Antony Ng, *Austin*
Russell Ng, PLLC

Grant Scheiner, *Houston*
Scheiner Law Group, P.C.

Alex Shahrestani, *Austin*
Promise Legal PLLC

5:00 p.m. – 5:30 p.m.

ESG Movement .5 hour (.25 ethics)

Timothy A. Wilkins, *Austin*
Bracewell, LLP

5:30 p.m. – 6:00 p.m.

Business Law Section and Corporate Counsel Section Membership Meetings

Child Protection Law Section—Tanglewood

9:00 a.m. – 9:30 a.m.

Required Participation in Services Under 264.203 of the Texas Family Code .5 hour

Robert J. Hazeltine-Shedd, *Houston*
Harris County Attorney

9:30 a.m. – 10:30 a.m.

Service Issues in CPS Cases 1 hour

Sandra Hachem, *Houston*
Harris County Attorney

10:30 a.m. – 11:30 a.m.

Child Protection Law Case Law Update 1 hour

Michael Hull, *Houston*
Harris County Attorney

Collaborative Law Section—Kingwood

10:00 a.m. – 11:30 a.m.

Purple Cows and Common Sense: Inspiration and Ideas for Creating and Sustaining a Remarkable Collaborative Practice 1.5 hours

Ronald D. Ousky, *Edina, MN*
Ousky Law Offices

11:30 a.m. – 12:30 p.m.

Section Membership Meeting

Consumer and Commercial Law Section—Briargrove A

5:30 p.m. – 7:00 p.m.

Reception

Diversity Forum—Meyerland

Sponsored by the African-American Lawyers, Asian Pacific Interest, Hispanic Issues, LGBT Law, Native American Law, and Women and the Law Sections

9:00 a.m. – 9:45 a.m.

The Role of Companies in Shaping Diversity, Equity, and Inclusion at Law Firms .75 hour

Moderator:
John Treviño, *Dallas*
Perkins Coie LLP

Panelists:

Elena Villaseñor Sullivan, *San Antonio*
Message Heights

Mike Henning, *Houston*
United Airlines, Inc.

Charlene Tsang-Kao, *Houston*
Marathon Oil Corporation

9:45 a.m. – 10:45 a.m.

Unconscious Bias in Jury Selection 1 hour (1 ethics)

Moderator:
Hon. Ravi K. Sandill, *Houston*
Harris County District Court

Panelists:
Hon. Audrie Lawton Evans, *Houston*
Harris County Civil Court

Hon. Maria Salas Mendoza, *El Paso*
120th District Court

10:45 a.m. – 11:45 a.m.

Hiring, Retention, and Other Impacts of COVID-19 on Law Firms 1 hour

Moderator:
Paul K. Stafford, *Dallas*
Stafford Moore, PLLC

Panelists:
Monica W. Latin, *Dallas*
Carrington Coleman

Donna K. McElroy, *San Antonio*
Dykema

Entertainment and Sports Law Section—Houston 3

12:00 p.m. – 12:30 p.m.

Section Council Meeting
(Private Event)—**Briargrove**

12:30 p.m. – 1:00 p.m.

Section Membership Meeting—Briargrove

1:30 p.m. – 2:30 p.m.

Name, Image, and Likeness: A Year of Dealmaking in Review 1 hour

Jeremy M. Evans, *Los Angeles, CA*
California Sports Lawyer®

2:30 p.m. – 3:30 p.m.

Same Day, Different Place: 'Day and Date' Theatrical Releases
1 hour

Nicholas Soltman, *Santa Monica, CA*
Iser Kump Holley

Kinsella Weitzman, *Santa Monica, CA*
Iser Kump Holley

3:30 p.m. – 4:30 p.m.

Astroworld Aftermath: Litigation and Its Impact on the Live Events Industry 1 hour

Saba Syed, *Dallas*
Bell Nunnally & Martin LLP

Barrett Robin, *Dallas*
Hamilton Wingo, LLP

Brent Turman, *Dallas*
Bell Nunnally & Martin

Environmental and Natural Resources Law Section—Briargrove

10:00 a.m. – 11:00 a.m.

CLE TBD 1 hour

Family Law Section—Meyerland

1:25 p.m. – 1:30 p.m.

Welcoming Remarks

Kelly L. Fritsch, *Houston*
Kelly L. Fritsch, P.C.

1:30 p.m. – 2:30 p.m.

What Every Young Lawyer Needs to Know About Family Law: Including a Perspective From the Bench 1 hour (.5 ethics)

Hon. Janice Berg, *Houston*
247th Judicial District Court

Jacob Cohen, *Houston*
The Rainwater Firm

Hon. Gloria Lopez, *Houston*
308th Judicial District Court

Alicia Palmer, *Houston*
Kelly L. Fritsch, P.C.

2:30 p.m. – 3:00 p.m.

An Update on Standing in Family Law Cases .5 hour

Shailey Gupta-Brietzke, *Houston*
Shailey Gupta-Brietzke PLLC

3:00 p.m. – 3:30 p.m.

Recognizing Unique Property Issues in Divorce Cases .5 hour (.25 ethics)

John Van Ness, *Houston*
Lilly & Van Ness, LLP

3:45 p.m. – 4:45 p.m.

When Divorce Turns Morbid: Litigating Probate & Estate Issues in Family Law 1 hour

Taylor Imel, *Houston*
Koons Fuller

Jeff Uzick, *Houston*
Jeff Uzick, P.C.

General Practice, Solo, and Small Firm Section—River Oaks

8:00 a.m. – 8:45 a.m.

Section Council Meeting
(Private Event)

8:45 a.m. – 9:00 a.m.

Section Membership Meeting and Elections

9:00 a.m. – 10:00 a.m.

Dying in the Fields: Who Gets the Farm? 1 hour

Cole Shooter, *Lubbock*
Shooter & Agee

10:00 a.m. – 11:00 a.m.

What to Do if You Get a Grievance 1 hour

Patrick Scott, *Conroe*
Scott Law Firm

11:00 a.m. – 12:00 p.m.

Do a Good Deed: Lady Bird Deeds and TODDs 1 hour

Julie Ezell-Perez, *Harlingen*
Ezell & Ezell

Hispanic Issues Section—Sugarland

1:30 p.m. – 3:30 p.m.

Legislative and Litigation Update – on the Horizon... 2 hours

Moderator:

Gloria Leal, *Austin*
Gloria Leal & Associates

Nina Perales, *San Antonio*
Vice President of Litigation,
Mexican American Legal Defense
and Education Fund

Hon. Gina Benavides, *Corpus Christi*
Justice, 13th Court of Appeals

Jerry D. Bullard, *Grapevine*
Adams Lynch & Loftin P.C.

3:30 p.m. – 4:30 p.m.

Roadmap to Criminal Cases
1 hour

José A. Ceja, *Houston*
Scheiner Law Group, P.C.

4:30 p.m. – 5:00 p.m.

Section Membership Meeting

5:30 p.m. – 7:00 p.m.

Reception – Briargrove B

Intellectual Property Law Section—Clear Lake B

5:00 p.m. – 7:00 p.m.

Reception

7:00 p.m. – 8:30 p.m.

Speakers' Dinner – Offsite –
Vic & Anthony's

International Law Section—Clear Lake

9:00 a.m. – 10:30 a.m.

The Legal Implications of the War in Ukraine and the Russian Sanctions - Select Topics
1.5 hours

10:30 a.m. – 11:30 a.m.

Human Rights Implications of the Crisis in Ukraine 1 hour

11:30 a.m. – 11:45 a.m.

Section Membership Meeting

Judicial Section—Montgomery

2:00 p.m. – 4:00 p.m.

Section Board Meeting
(Private Event)

Justice of the Peace Courts Section—Kingwood

1:30 p.m. – 3:30 p.m.

The New Age of Texas Receiverships 2 hours (.5 ethics)

Michael Scott, *Dallas*
Scott & Associates, P.C.

Craig Noack, *San Antonio*
Noack Law Firm, PLLC

Judge Mike Yarbrough, *Frisco*
Justice of the Peace, Precinct 4

Brian Staley, *Houston*
Midland Credit Management

3:30 p.m. – 4:00 p.m.

Section Membership Meeting and Election

4:30 p.m. – 6:00 p.m.

Reception – Clear Lake A

Labor and Employment Law Section—Hunters Creek A

1:30 p.m. – 2:00 p.m.

What's New in Sexual Harassment .5 hour

Harrison M. Smith, *Fort Worth*
Schmoyer Reinhard LLP

2:00 p.m. – 2:30 p.m.

Non-Competes and Employee Raiding .5 hour

Jason S. Boulette, *Austin*
Boulette Golden & Marin L.L.P.

2:30 p.m. – 3:15 p.m.

State Update .75 hour

Prof. Richard R. Carlson, *Houston*
South Texas College of Law
Houston

3:15 p.m. – 4:00 p.m.

Federal Update .75 hour

BB Sanford, *Dallas*
Sanford Firm

Law Focused Education Inc./Law Focused Education Committee—David Mitzner

10:00 a.m. – 11:30 a.m.

Board Meeting and Committee Meeting

Law Practice Management—Galveston B

5:30 p.m. – 7:00 p.m.

Law Practice Management Committee Reception

LeadershipSBOT—Fort Bend

4:00 p.m. – 5:00 p.m.

Awards Ceremony

LGBT Law Section—Houston 2

2:00 p.m. – 4:00 p.m.

Texas Local LGBT Bar Association Affiliates Congress

5:30 p.m. – 7:30 p.m.

Reception—Offsite—Hearsay on the Green

Litigation Section and Texas Young Lawyers Association—Houston 5

10:15 a.m. – 10:45 a.m.

The Texas Legal Legends Project and Induction of Legal Legend David J. Beck

10:45 a.m. – 11:15 a.m.

An Interview with David J. Beck: The Making of a Legend .5 hour (.25 ethics)

Interviewer:
Geoff Gannaway, *Houston*
Beck Redden LLP

David J. Beck, *Houston*
Beck Redden LLP

11:15 a.m. – 11:30 a.m.

Litigation Section Texas' Young Litigator Award

12:00 p.m. – 1:30 p.m.

Bar Leaders Recognition Luncheon .75 hour
(Sponsored by the Litigation Section)

1:30 p.m. – 2:15 p.m.

Emerging from a Pandemic: Tips for Rebuilding Our Resiliency as Lawyers .75 hour (.75 ethics)

Erica Grigg, JD, *Austin*
Director, Texas Lawyers' Assistance Program, State Bar of Texas

2:15 p.m. – 3:00 p.m.

Out of the Fog: In-House Counsel Expectations in a Changed World .75 hour

Moderator:
Morgan Thomas, *Houston*
Accenture

Megan Bluntzer, *San Antonio*
Valero

President's Party

Featuring Manhattan
Texas Ballroom F–H, 4th Level

7:00 p.m. – 8:00 p.m. Reception

8:00 p.m. – 11:30 p.m. Dinner and Dance

Tickets may be purchased for \$150 at the State Bar Registration Desk
Cocktail Attire

Please join us in honoring 2021–2022 State Bar President **Sylvia Borunda Firth**, incoming President **Laura Gibson**, and all past presidents for their dedicated service to the State Bar.

Featuring a live performance by Manhattan, who will play ALL of your favorite hits.

MANHATTAN

James Cespedes, *Houston*
Sysco

3:00 p.m. – 3:45 p.m.

The Empathy Deficit in Online Jurors .75 hour

Quentin Brogdon, *Dallas*
Crain Brogdon Rogers

3:45 p.m. – 4:30 p.m.

What a Litigator Needs to Know About Data Security – The Rules and Remedies .75 hour (.25 ethics)

Jason B. Freeman, *Frisco*
Freeman Law

Johnny Lee, *Peachtree, AL*
Grant Thornton

Peter S. Vogel, *Dallas*
Foley & Lardner

4:30 p.m. – 5:00 p.m.

Section Membership Meeting

Poverty Law Section—Briargrove

2:00 p.m. – 3:30 p.m.

Lessons Learned: Creative Pro Bono Programs for Disaster-Related Legal Needs 1.5 hours (.5 ethics)

Shelby Jean, *Fort Worth*
Legal Aid of NorthWest Texas

Dana Karni, *Houston*
Lone Star Legal Aid

Mark Melton, *Dallas*
Holland & Knight LLP

Melissa Thraillkill, *Dallas*
Law Offices of Brandy Wingate Voss, PLLC

Women and the Law Section—Houston 7

1:00 p.m. – 1:30 p.m.

Section Membership Meeting

2:00 p.m. – 3:30 p.m.

The New World of Addressing Sexual Harassment in the Workplace 1.5 hours

Lea Ream, *San Antonio*
Davidson, Troilo, Ream & Garza, P.C.

Lecia Chaney, *The Woodlands*
Insperity, Inc.

Karen Koehler Fitzgerald, *Dallas*
Fitzgerald Law, PLLC

6:00 p.m. – 9:00 p.m.

Reception – Offsite – The Grove

THURSDAY RECEPTIONS

All receptions take place from 5:30 p.m. to 7:00 p.m. at the Marriott Marquis unless otherwise noted.

Access to Justice (5:00 p.m. – 6:00 p.m.) – **Kingwood A**
Honoring Champions of Justice Society Members

African-American Lawyers Section 30th Anniversary Commemoration Reception (5:00 p.m. – 6:00 p.m.)
– **River Oaks B**

Asian Pacific Interest Section (5:30 p.m. – 7:30 p.m.) –
Offsite

Baylor Law School – **Hunters Creek**

Consumer and Commercial Law Section – **Briargrove A**

Hispanic Issues Section – **Briargrove B**

Intellectual Property Law Section (5:00 p.m. – 7:00 p.m.) –
Clear Lake B

Justice of the Peace Courts Section (4:30 p.m. – 6:00 p.m.) –
Clear Lake A

Law Practice Management Committee Reception –
Galveston B

LGBT Law Section (5:30 p.m. – 7:30 p.m.) –
– Offsite – **Hearsay on the Green**

South Texas College of Law Houston – **Kingwood B**

Southern Methodist University Dedman School of Law –
Offsite – **Grotto Downtown**

St. Mary's University School of Law – **Westchase**

Texas A&M University School of Law – **Liberty**

Texas Southern University Thurgood Marshall School of Law – **River Oaks A**

Texas Tech University School of Law – **Montgomery**

Tweet and Greet – **Montrose A**
Sponsored by texasbar.com and the Computer and Technology Section

University of Houston Law Center – **Houston 2**

Women and the Law Section (6:00 p.m. – 9:00 p.m.) – Offsite
– **The Grove**

Adaptable Lawyer Track— Houston 5

*In cooperation with the Computer and
Technology Section
(Programming continued from Thursday)*

9:00 a.m. – 10:00 a.m.

**Fit to Admit? What You Need to
Know About New Sources of
Digital Evidence** 1 hour

John G. Browning, *Plano*
Spencer Fane, LLP, and former
justice, 5th District Court of
Appeals

10:00 a.m. – 11:00 a.m.

**State Consumer Data Privacy
Laws in 2023** 1 hour

John G. Browning, *Plano*
Spencer Fane, LLP, and former
justice, 5th District Court of
Appeals

11:00 a.m. – 12:00 p.m.

60 Apps in 60 Minutes 1 hour

Chris Krupa Downs, *Plano*
Krupa Downs Law, PLLC

Shannon Warren, *Houston*
Law Office of Shannon Warren, PLLC

Grant Scheiner, *Houston*
Scheiner Law Group, PC

1:30 p.m. – 2:30 p.m.

**Old Meets New: The First,
Fourth, and Fifth Amendments
Face the Digital World** 1 hour

Pierre Grosdidier, *Houston*
City of Houston

African-American Lawyers Section—Tanglewood

(Programming continued from Thursday)

9:00 a.m. – 10:15 a.m.

**From Pipeline to Practitioner:
Implementing Diversity in the
Profession** 1.25 hours

Greg Franklin, *Dallas*
GreenbergTraurig

Sydne Collier, *Dallas*
Holland & Knight LLP

Robin Burgess, *Houston*
City of Houston

Bench Bar Breakfast

Featuring Corban Addison
International Best-Selling Author



7:30 a.m. – 8:45 a.m.
Included in Registration!
.75 hour

Texas Ballroom F–H, 4th Level
Guest tickets may be purchased for \$55 at the State
Bar Registration Desk

Sponsored by Judicial Section

Dominique D. Calhoun, *Houston*
Calhoun Meredith

10:30 a.m. – 11:45 a.m.

**Practices Tips Panel: Effective
and Ethical Client
Development, Representation,
and Retention** 1.25 hours

Nikki Chriesman-Green, *Dallas*
Foster & Foster inc.

Daniella Landers, *Houston*
Womble Bond Dickinson

Animal Law Section— Houston 3

1:30 p.m. – 2:30 p.m.

**Animal Cruelty and Violent
Crime** 1 hour

Ashley Kraus, *Pflugerville*
Sheehan Law LLC

2:35 p.m. – 3:35 p.m.

Dangerous Dog Hearings 1 hour

Eric Torberson, *Austin*
Attorney at Law

3:40 p.m. – 4:40 p.m.

Service Animals 1 hour

Cindy Smiley, *Austin*
Smiley Law Firm

Service Dog, Puppy-In-Training
Canine Companions

Antitrust and Business Litigation Section—Hunters Creek A

9:00 a.m. – 9:30 a.m.

Section Membership Meeting

9:30 a.m. – 10:00 a.m.

**Developments From the Texas
AG Antitrust Division** .5 hour

James Lloyd, *Austin*
Chief of the Antitrust Division for
the Texas Attorney General

10:00 a.m. – 11:00 a.m.

**Defending Criminal No-Poach &
Wage Fixing Claims** 1 hour

Moderator:

Alex C. Wolens, *Dallas*
Winston & Strawn LLP

Panelists:

Paul E. Coggins, *Dallas*
Locke Lord LLP

Thomas M. Melsheimer, *Dallas*
Winston & Strawn LLP

Appellate and Civil Liberties & Civil Rights Sections—Chambers

9:00 a.m. – 9:45 a.m.

Texas Supreme Court Update
.75 hour

Scott Rothenberg, *Bellaire*
Law Offices of Scott Rothenberg

9:45 a.m. – 10:15 a.m.

Student Speech .5 hour

Chad Baruch, *Dallas*
Johnston Tobey Baruch

10:15 a.m. – 10:45 a.m.

The Constitutional Limits on Punitive Damage Awards .5 hour

Gino Rossini, *Dallas*
Thompson, Coe, Cousins & Irons, LLP

10:45 a.m. – 11:30 a.m.

U.S. Supreme Court Update .75 hour

Susanna Allen, *Houston*
Yetter Coleman

11:30 a.m. – 12:00 p.m.

Second Amendment .5 hour

Hon. April Farris, *Houston*
Justice, First Court of Appeals

Asian Pacific Interest Section—Offsite

6:30 p.m. – 8:30 p.m.

Section Awards Ceremony for Past and Present Award Winners

Consumer and Commercial Law Section—Houston 6

12:00 p.m. – 12:30 p.m.

Section Council Meeting (Private Event)

12:30 p.m. – 1:00 p.m.

Section Membership Meeting

1:00 p.m. – 1:45 p.m.

Option Contracts .75 hour

Rachel Hytken, *Dallas*
Quilling, Selander, Lownds,
Winslett & Moser, P.C.

1:45 p.m. – 2:30 p.m.

How the New Exemption Rules Will Affect Collections .75 hour

Richard (Rich) Tomlinson, *Houston*
Lone Star Legal Aid

2:30 p.m. – 3:15 p.m.

Fair Credit Reporting Act .75 hour

James Foley, *Fort Worth*
Foley Law, PLLC

3:15 p.m. – 4:00 p.m.

Article 3 Standing .75 hour

Manny Newburger, *Austin*
Newburger, Barron & Newburger, PC

4:00 p.m. – 4:45 p.m.

Familial ID Theft and Coerced Debt .75 hour

Carla Sanchez-Adams, *Austin*
Texas Rio Grande Legal Aid, Inc.

Criminal Justice Section—Liberty

1:30 p.m. – 2:15 p.m.

CCA Update .75 hour

Hon. David Newell, *Austin*
Judge, Texas Court of Criminal
Appeals

Hon. Bert Richardson, *Austin*
Judge, Texas Court of Criminal
Appeals

2:15 p.m. – 3:00 p.m.

Ethics Opinions and Recent Cases .75 hour (.75 ethics)

Hon. Lisa Michalk, *Houston*
Presiding Judge, 221st District Court

3:00 p.m. – 3:45 p.m.

Recent Changes to the Criminal Pattern Jury Charge Committee .75 hour

Hon. Melissa Goodwin, *Austin*
Justice, 3rd Court of Appeals

Andrew Fletcher, *San Antonio*
Harris County District Attorney's
Office

3:45 p.m. – 4:30 p.m.

Let's Make a Deal: Plea Negotiations .75 hour

Philip Mack Furlow, *Lamesa*
District Attorney, 106th Judicial
District

Mark Snodgrass, *Lubbock*
Mark Snodgrass Law Office

Immigration and Nationality Law Section—Liberty

9:00 a.m. – 10:00 a.m.

Immigration Consequences of Criminal Convictions 1 hour

10:00 a.m. – 11:00 a.m.

State of the Union: Biden Immigration Update 1 hour

11:00 a.m. – 12:00 p.m.

Issue Spotting and When to Refer Out an Immigration Case 1 hour

Intellectual Property Law Section—Houston 1

7:30 a.m. – 8:30 a.m.

Section Council Breakfast (Private Event) – Galveston

8:40 a.m. – 8:45 a.m.

Welcoming Remarks

Course Director:
Joseph F. Cleveland, Jr., *Fort Worth*
Brackett & Ellis, PC

8:45 a.m. – 9:30 a.m.

Patent Law Update .75 hour (.25 ethics)

Derrick Pizarro, *San Antonio*
Pizarro Allen, PC

9:30 a.m. – 10:00 a.m.

IP Issues in Decentralized Finance .5 hour (.25 ethics)

Samuel G. Campbell III, *Austin*
Womble Bond Dickinson US, LLP

Joshua P. Davis, *Houston*
Womble Bond Dickinson US, LLP

10:00 a.m. – 10:30 a.m.

COVID-19 Vaccines and IP Rights .5 hour

Carlyn Burton, *Houston*
Osha Bergman Watanabe &
Burton, LLP

10:30 a.m. – 11:15 a.m.

Trademark Law Update .75 hour

Purvi Patel Albers, *Dallas*
Haynes and Boone, LLP

David J. Cho, *Dallas*
AT&T Services, Inc.

11:15 a.m. – 11:30 a.m.

Break

11:30 a.m. – 1:00 p.m.

Section Awards Luncheon and Membership Meeting (Ticket Required) – **River Oaks**

Luncheon Keynote Speakers, Fireside Chat:
Hope Shimabuku, *Dallas*
U.S. Patent and Trademark Office

Kathi Vidal, *Alexandria, VA*
U.S. Patent and Trademark Office

1:00 p.m. – 1:15 p.m.

Break

1:15 p.m. – 1:45 p.m.

e-Commerce Control: Asserting IP Rights in New Avenues to Control Copycats, Counterfeits, and Infringing Goods .5 hour

Jeremy Harrison, *Houston*
Vorys, Sater, Seymour and Pease LLP

1:45 p.m. – 2:45 p.m.

IP Considerations in Green Technology 1 hour

Sparkle Ellison, *Houston*
LyondellBasell

Steve Fowler, *Houston*
NRG

Melody van Denzen, *Houston*
ConocoPhillips

2:45 p.m. – 3:15 p.m.

Social Media and IP .5 hour
(.25 ethics)

Anna E. Raimer, *Houston*
Jones Day

3:15 p.m. – 4:45 p.m.

Jury Selection in IP Cases
1.5 hours (.25 ethics)

Moderator:

Joseph F. Cleveland, Jr., *Fort Worth*
Brackett & Ellis, PC

Panelists:

David Barnard, PhD, *New York City*
Trask Consulting

E. Leon Carter, *Dallas*
Carter Arnett, PLLC

Douglas A. Cawley, *Dallas*
McKool Smith, PC

Michael E. Jones, *Tyler*
Potter Minton

James C. Watson Inn— Montgomery A

5:30 p.m. – 6:30 p.m.

Reception

Law Practice Management— Houston 4

8:40 a.m. – 8:45 a.m.

Welcoming Remarks

Penny Robe, *Plano*
Robe Law Firm

8:45 a.m. – 9:15 a.m.

What to Do When You've Made a Mistake .5 hour (.25 ethics)

Scott C. Skelton, *Lufkin*
Skelton Slusher Barnhill Watkins
Wells PLLC

9:15 a.m. – 9:45 a.m.

Hiring, Training and Turnover of Staff .5 hour

Missy Khan, *The Woodlands*
Cooksey, Marcin & Parecki, PLLC

John Meredith, *Houston*
Chamberlain Hrdlicka

9:45 a.m. – 10:15 a.m.

Building Your Brand: Effective Ways to Grow Your Client Base
.5 hour (.25 ethics)

Ruby Powers, *Houston*
Powers Law Group

10:15 a.m. – 10:30 a.m.

Break

10:30 a.m. – 11:00 a.m.

Setting Up Systems .5 hour
(.25 ethics)

David M. Evans, *San Antonio*
Attorney at Law

11:00 a.m. – 11:30 a.m.

Client Management .5 hour
(.25 ethics)

Debra L. Bruce, *Houston*
Lawyer–Coach LLC

Naval Patel, *Plano*
Attorney at Law

11:30 a.m. – 12:00 p.m.

Malpractice Insurance Coverage .5 hour (.25 ethics)

Patricia Peterson, *Austin*
Texas Lawyer's Insurance
Exchange

12:00 p.m. – 1:45 p.m.

Break for Lunch

1:45 p.m. – 2:15 p.m.

Scaling Up .5 hour

Holly J. Draper, *McKinney*
The Draper Law Firm, PC

2:15 p.m. – 2:45 p.m.

Drafting Engagement Letters
.5 hour (.5 ethics)

Greg Sampson, *Dallas*
Gray Reed

Steven M. Traeger, *New Braunfels*
Traeger & Ricks PLLC

2:45 p.m. – 3:00 p.m.

Break

3:00 p.m. – 3:30 p.m.

Duty to Report Ethical Violations .5 hour (.5 ethics)

Penny Robe, *Plano*
Robe Law Firm

3:30 p.m. – 4:00 p.m.

Ethics from the Trenches .5 hour
(.5 ethics)

William (Bill) Betts, Jr., *Brenham*
Betts, Walters & Mutscher, PC

E. Steve Bolden II, *Dallas*
Bracewell LLP

Law Student Division— Galveston

10:00 a.m. – 11:30 a.m.

Division Membership Meeting
(Invitation Only)

LGBT Law Section—Houston 2

9:00 a.m. – 10:00 a.m.

Parental Presumptions and Pavan Revisited 1 hour

Kassie Hines, *Dallas*
O'Neil Wysocki

10:00 a.m. – 11:00 a.m.

How to Protect LGBTQ Individuals During a Civil Trial
1 hour
Jessica Rodriguez-Wahlquist,
Houston
Sorrels Law

11:00 a.m. – 12:00 p.m.

Presenting on the Recent OAG Opinion Characterized Trans-Affirming Care as Child-Abuse
1 hour
Derek Mergele-Rust, Dallas
DebnamRust

1:00 p.m. – 2:00 p.m.

Doobs: Unraveling Roe v. Wade – How LGBTQ Civil Rights & Others May Be Affected 1 hour
Professor Elizabeth Sepper,
Austin
University of Texas School of Law

2:00 p.m. – 3:00 p.m.

Litigation Against the State Bar: What It Was About and What It Means For The State Bar
Tom Leatherbury, Washington D.C.
Vinson & Elkins

Military and Veterans Law Section—Houston 3

8:30 a.m. – 9:15 a.m.

Burn Pits and Beyond: Recent and Pending Changes in Veterans' Disability Law
.75 hour
Julie Glover, Dallas
GloverLuck LLP

Amanda Sunday, Dallas
GloverLuck LLP

9:25 a.m. – 10:10 a.m.

What Is Military Law and When Do You Need To Call an Attorney Who Does Military Law? .75 hour (.5 ethics)
Patrick McLain, Dallas
The Law Office of Patrick J McLain PLLC

10:20 a.m. – 11:05 a.m.

Veterans Law Update .75 hour
Julie Glover, Dallas
GloverLuck LLP
Adam Luck, Dallas
GloverLuck LLP

11:15 a.m. – 12:00 p.m.

Are Courts-Martial Actual Criminal Courts Subject to the U.S. Constitution? The Current Battle for Unanimous Verdicts in Military Tribunals .75 hour
Patrick McLain, Dallas
The Law Office of Patrick J McLain PLLC

1:30 p.m. – 2:00 p.m.

Section Membership Meeting – Chambers

Municipal Judges Section—Clear Lake

10:00 a.m. – 10:30 a.m.

Section Council Meeting
(Private Event)

10:30 a.m. – 11:00 a.m.

Section Membership Meeting and Elections

11:00 a.m. – 12:00 p.m.

Understanding the Role of Area Administrative Judges 1 hour
Hon. Susan Brown, Houston
11th Administrative Judicial
Region, Presiding Judge

Native American Law Section—Tanglewood

1:30 p.m. – 2:30 p.m.

The Indian Child Welfare Act: Updates 1 hour
Ray T. Torgerson, Houston
Porter Hedges

2:30 p.m. – 3:30 p.m.

Ten Tips to Avoid Grievances 1 hour
Gaines West, College Station
West Webb Allbritton & Gentry P.C.

3:30 p.m. – 4:30 p.m.

Section Membership Meeting

General Session Luncheon

Featuring Simon Tam
Author, Musician, and Activist

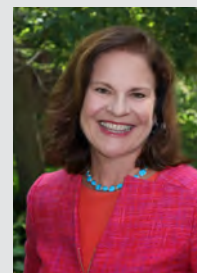
12:00 p.m. – 1:30 p.m.
Included in Registration!
.75 hour

Texas Ballroom A-E, 4th Level
Guest tickets may be purchased for \$65 at the
State Bar Registration Desk



Sylvia Borunda Firth

Honoring Our State Bar Presidents
Join us as we thank 2021–2022 President **Sylvia Borunda Firth** of El Paso and welcome 2022–2023 President **Laura Gibson** of Houston. We will also honor Texas attorneys who have been practicing law since 1972.



Laura Gibson

Oil, Gas, and Energy Resources Law Section—Montrose

9:00 a.m. – 12:00 p.m.

Section Council Meeting
(Private Event)

12:00 p.m. – 1:30 p.m.

Past Chairs' Luncheon (Private Event) – **Sugarland**

1:30 p.m. – 2:30 p.m.

Section Membership Meeting

Open Government Seminar— Houston 6

9:00 a.m. – 10:00 a.m.

**Courtroom Transparency —
How the COVID-19 Pandemic
Altered Court Accessibility and
What Transparency Looks Like
in a Post-COVID World** 1 hour

Tom Leatherbury, *Dallas*
Vinson & Elkins

Hon. Emily Miskel, *McKinney*
470th District Court

Chief Justice Tracy Christopher,
Houston
14th Court of Appeals

Victor Vital, *Dallas*
Barnes & Thornburg

Gabrielle Banks, *Houston*
Houston Chronicle

10:00 a.m. – 11:00 a.m.

**Legislative Update: Trends in
Open Government Law** 1 hour

Amy Bresnen, *Austin*
BresnenAssociates Inc.

Arif Panju, *Austin*
Institute for Justice

Keri Blakinger, *Houston*
The Marshall Project

Bill Longley, *Austin*
Texas Municipal League

Texas Bar Foundation Annual Dinner

6:00 p.m. – 6:30 p.m.

VIP Reception—River Oaks
(Invitation only)

6:30 p.m. – 7:30 p.m.

**Reception—Texas Ballroom
E-H** (Invitation Only)

7:30 p.m. – 10:30 p.m.

**Dinner and Dance—Texas
Ballroom E-H** (Invitation Only)
Black-tie attire

Texas Lawyers Auxiliary— Fort Bend

12:30 p.m. – 5:00 p.m.

Board Meeting and Installation
(Private Event)

Texas Young Lawyers Association

5:00 p.m. – 7:30 p.m.

**Annual Meeting and Reception —
Texas Ballroom B-C**

Please join us in honoring 2021–
2022 TYLA President **Jeanine
Novosad Rispoli**, incoming
President **Michael J. Ritter**, and
TYLA award recipients at this
annual meeting and reception.
Attire is black-tie optional.



*Jeanine
Novosad Rispoli*



Michael J. Ritter

10:00 p.m. – 1:00 a.m.

**TYLA Joseph M. Pritchard Inn
Midnight Mambo — Houston 5-6**

Everyone is invited—no ticket
required! Join TYLA in this annual
celebration with entertainment
provided.

8:30 a.m. – 10:00 a.m.

**State Bar of Texas Past
Presidents' Breakfast—
Brazoria**
(Invitation Only)

8:30 a.m. – 10:00 a.m.

**TYLA Past Presidents'
Breakfast—
Montgomery**
(Invitation Only)

10:00 a.m. – 3:00 p.m.

**TYLA New Directors
Orientation—Fort Bend**
(Invitation Only)

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STATE BAR OF TEXAS

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that's just right for you.

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— SATURDAY, JUNE 11 —

Baker Botts

Baker Botts is a globally respected law firm with offices around the world. Since 1840, we have provided a deep understanding of a broad range of issues, including many of the largest, most complex matters facing our clients. We understand the industries we work in and the issues and concerns that define those industries. As a result, we can provide innovative and effective counsel that is comprehensive to protect our clients' business interests and flexible to respond to any emerging challenge. Because we take the time to know you and your industry, we can develop custom strategies and deliver high value, high-quality services that respond to the ever-changing demands of an ever-changing business world.

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3545 Consulting-Global

324

3545 Consulting-Global provides tailored solutions which empower law firms to work smarter and more efficiently. Our dedicated team of experts listen and ask the necessary questions to resolve problems, enable growth and help practices achieve success. Specialties include Software Selection, Implementation & Migration, System Architecture, Training and Support, IT Services and Network Administration.

ARAG North America Inc.

220

Join the ARAG network and get connected with clients near you, with NO FEES to join or participate. See your earning potential on the ARAG network by visiting ARAGlegal.com/attorneys.

Balanced Bridge Funding

208

Balanced Bridge Funding is a one-stop shop for both attorneys' and plaintiffs' post-settlement funding needs. We advance a portion of legal fees or awards in settled cases with distribution delays due to pending court approval, lien resolution or other reasons.

Briggs & Veselka has joined Crowe LLP

306

This year, the Texas-based Briggs & Veselka team joined Crowe LLP, a public accounting, consulting, and technology firm with offices around the world. Crowe offers a range of services and solutions for legal departments and law firms, including e-discovery, digital forensics, and information governance. Learn more at crowe.com

Capital Farm Credit

319

Capital Farm Credit is Texas' largest agriculture lender. We offer a wide range of lending facilities whether you are buying land for hunting or want a weekend getaway. We serve as a lending cooperative owned 100% by our borrowers which means you become both an owner and participant in our profits.

Capital One Business

200-202

Capital One® offers a broad spectrum of financial products and services to consumers, small businesses, and commercial clients. Capital One Business offers a diverse suite of financial products, tools and services designed specifically for small businesses, including credit cards with unlimited rewards and banking products and services. Capital One Business is committed to fueling the courageous entrepreneurial spirit that's at the heart of American small businesses. We are focused on listening to and learning from the millions of businesses we serve every day to make sure our products, services and experiences work as hard as they do.

Clio

322

Clio is the world's leading provider of cloud-based legal technology, providing lawyers with low-barrier, affordable solutions to manage and grow their firms more effectively, more profitably, and with better client experiences. Clio redefines how lawyers manage their firms by equipping them with the tools they need to run their firms securely from any device, anywhere.

CompulseLegal

222

CompulseLegal helps law firms break through the clutter and drive brand awareness through targeted digital and broadcast marketing. Our team of legal-marketing specialists will help you craft a strategic integrated marketing solution so you gain the competitive advantage, attract clients, build visibility, and grow revenue.

CosmoLex

314

CosmoLex is the only fully integrated practice management solution built with the needs of modern small and mid-sized law firms in mind. Experience compliant and secure practice management, business and trust accounting, timekeeping, invoicing, payment processing and much more—accessible anytime, anywhere. Try CosmoLex for free at www.cosmolex.com.

DepoDirect

300

DepoDirect is your law firms' virtual deposition host. Using legal-specific software, DepoDirect provides a comprehensive, white-glove experience for a fraction of the cost of legacy services.

Filevine

308

Filevine is the leading cloud-based collaborative work solution for law firms. Powering everything from case management and document management to client communication and business analytics, Filevine's custom and bespoke tools simplify and elevate practice management and growth.

FirmPro from C&R Insurance Services, LLC

105

FirmPro by C&R Insurance Services, LLC helps protect law firms with 1-9 attorneys, including attorneys billing less than 26 hours per week. With over 18 years of experience, we bring our knowledge and access to Hudson Insurance Group (rated an "A" Excellent admitted carrier) to Texas attorneys. To receive a quote, please visit www.insuringlawyers.com/get-insurance-quote.

Guardian Angel Consulting, LLC

204

Guardian Angel Consulting is a legal nurse consulting firm serving medical malpractice, personal injury, workers' comp, products liability, and toxic tort attorneys nationwide. Providing case merit screenings, medical record organization & review, summary reports, chronologies, locations of testifying experts, and more. Masters-prepared RN, 12 years' experience, full-time consultant.

EXHIBITORS

Houston Bar Association

104

Established in 1870, the Houston Bar Association is one of the nation's largest metropolitan bar associations with 10,000+ members. We are dedicated to serving the needs of Houston-area lawyers, our judiciary, and our community, providing legal education to our members and access to legal services for Harris County residents.

JKE Texas Private Investigations

329

We are retired FBI agents who serve attorneys needing highly skilled investigative services. We work with criminal defense attorneys, civil attorneys, and in-house business counsel to get the answers they need to succeed. We have over 35 years of high-level investigative experience, and complex cases are our specialty.

Kenect

317

Your customers want to text you. Double your leads, generate online reviews, instantly video chat, and capture payments—all via text.

LAWCLERK

309

LAWCLERK is where attorneys go to hire virtual associates and freelance lawyers. Solos and small firms can profit by outsourcing work to thousands of talented freelance lawyers. We offer Project and Subscription services to get you the exact help you need, when you need it. No sign-up or monthly fees. www.lawclerk.legal

Lawmatics

214

Lawmatics is the #1 Attorney-Client Relationship Management Platform for legal, offering an end-to-end legal CRM that provides law firms with a comprehensive client intake, marketing automation, and time and billing solution. With Lawmatics, law firms streamline their operations, impress clients, and win more business.

LawPay

313

Developed specifically for legal professionals, LawPay provides a simple, secure way to accept credit, debit, and eCheck payments online. Plus, LawPay's technology ensures payments are processed in compliance with ABA and IOLTA guidelines. LawPay is a proud State Bar of Texas member benefit and trusted by more than 50,000 law firms.

Legal Talk Network

111

Legal Talk Network is a podcast network and media company for legal professionals with hosts from well-known organizations and bar associations, including the State Bar of Texas Podcast. Our 28 active podcasts cover important legal news and developments, including access to justice, diversity, law school, industry events, legal technology, running a better practice, and the future of law. You can listen to our podcasts for free on Apple Podcasts, Spotify, Google Podcasts, Amazon Music, any other podcast app, or at legaltalknetwork.com.

MyCase

301

MyCase is a top-rated legal case management software that helps firms run efficiently from anywhere, provide an exceptional client experience, and track firm performance in one solution with lead tracking, client intake, case management, eSignature, billing, payments and more. State Bar of Texas members are eligible for a 10% discount.

Marble Law

206

Marble is an untraditional law firm that's redefining how clients and attorneys experience legal care. We are a rapidly expanding multistate law firm interested in candidates who are reliable, compassionate individuals looking to grow their family or employment law practice while making a real impact on people's lives.

NetDocuments

303-305

NetDocuments helps lawyers – individually and collectively – *Work Inspired* by delivering on promises, providing technology that gets out of their way so they can focus on results, and eliminating the need to reinvent the wheel. When lawyers can spend less time searching and more time doing, when they can stop playing hide-and-seek with their documents, and know that they never have to sacrifice productivity for security – they become free to *Work Inspired*.

Notary.io

302

Notary.io is the turnkey online notarization solution for law firms. Our platform offers no setup fees, no recurring monthly maintenance fees, free training, simple pricing, easy commissioning, X.509 certificates, and one of a kind customer service. Let Notary.io help drive your law firm into the future.

Prudential

325

In partnership with Texas Member Benefits, The Prudential Insurance Company of America is proud to offer Life, Long Term Disability and AD&D insurance to members of the State Bar of Texas and their families for over 40 years. texasbar.memberbenefits.com

State Bar of Texas

100-103

State Bar of Texas members enjoy a variety of member benefits and services, from live CLE events and networking opportunities to free legal research and ethics and wellness resources—and exclusive access to the Texas Bar Private Insurance Exchange. Stop by the State Bar booth to learn how to make the most of your membership and improve your practice.

EXHIBITORS

State Bar of Texas Hall of Sections Houston 1-3 Pre-Function

Visit the Hall of Sections to connect with other lawyers with similar interests. Membership and involvement in the State Bar sections enables you to network, study issues, express ideas, enrich your personal development, and strengthen the legal profession in our state.

State Bar of Texas Merchandise 109-110

Check out the fashions of the State Bar of Texas. We have a variety of gifts perfect for staff, clients, family, and you! You may also visit our online store at store.texasbar.com.

Tabs3 Software 311

Tabs3 Software provides a reliable, integrated suite of billing, practice management, and financial software that tens of thousands of legal professionals rely on every day. We offer U.S.-based support and robust features like Tabs3 Connect for secure, remote access. Visit Tabs3.com/tsbo to learn more or schedule a walkthrough demo.

Texas Bar College 212

The Texas Bar College is a professional society of legal scholars who are leaders in the Texas legal community and champions of legal education. Our members are committed to high ethical standards and improved training for all legal professionals. Texas Bar College members receive impressive benefits, including a free subscription to TexasBarCLE's Online Library, CLE discounts, and more. View the requirements and join our ranks today!

Texas Bar Private Insurance Exchange 327

The Texas Bar Private Insurance Exchange is your source to easily access the benefits you need! With a broad level of choices and concierge-level of support, this multi-carrier private exchange was designed exclusively for State Bar of Texas members, their spouses, and employees as well as paralegals and law students. Available to both individuals and employer groups, the exchange offers a wide range of insurance choices from health, dental, life, disability, and more. Decision support tools and live personal benefit counselors are available to help Texas lawyers determine their best course of action. Visit memberbenefits.com/texasbar or call (800) 282-8626 for more information.

Texas Center for Legal Ethics 106-107

The Texas Center for Legal Ethics is an independent, nonprofit corporation devoted solely to promoting ethics, professionalism, civility, and the values contained in the Texas Lawyer's Creed. Founded by three retired chief justices of the Texas Supreme Court, TCLE is a leading provider of legal ethics resources through its speakers and innovative CLE courses, including the acclaimed *Justice James A. Baker Guide to Ethics and Professionalism in Texas* course required of every newly licensed attorney by the Supreme Court of Texas.

Texas Investigative Network, Inc. 304

Relentless pursuit of the truth and actionable outcomes! Our mission at Texas Investigative Network, Inc. is to rigorously and transparently address every issue of concern a law firm brings to our attention, establish factual clarity in the matter and produce relevant, case-altering informational and evidentiary reports.

Texas Legal Services Center 320-322

Texas Legal Services Center is a nonprofit organization that provides legal advice, advocacy, representation, and education to underserved people across the state. With more than a dozen practice areas, our work touches almost every aspect of civil law that impacts low-income Texans. TexasLawHelp.org and Texas Free Legal Answers are part of a greater TLSC effort to empower self-represented litigants. For those who must represent themselves in the justice system, these projects offer advice, court-approved legal forms, and instruction on how to achieve the best outcome. Texas Free Legal Answers is part of the greater ABA Free Legal Answers program. It is jointly administered by the State Bar of Texas and Texas Legal Services Center. Visit our booth to learn about pro bono and sponsorship opportunities.

USI Affinity 321

The Attorneys' Preferred Insurance program, advised and administered by USI Affinity, offers Lawyers' Professional Liability insurance options focused on addressing the most commonly overlooked gaps in coverage, mitigating claims before they arise. As professional Liability specialists, we understand your business and the risks that attorneys and law firms face every day.

We're Boss LLC 312

We're Boss LLC is a Texas-based, woman-owned business that supports solo and small law firms with back office administration including client billing, bookkeeping, remote legal secretary and paralegal services, HR, and office relocation/set ups. We tailor our services to fit your needs.

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 Larry Frank McKenzie
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 Michael Lewis McReynolds
 Stanley R. McWilliams
 John Ames Mead
 Charles M. Meadows, Jr.
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 Judge Chuck Miller
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 Ralph Irad Miller
 Walter M. Miller, III
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 Thomas W. Mills, Jr.
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 Kendrick H. Minten
 Lawrence B. Mitchell
 Richard W. Mithoff, Jr.
 Eduardo Mitrani
 Ethel Kate Mixon
 Walter Hiram Mizell
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 James Thomas Mullin, Jr.
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 Jesse Tyson Murphy, Jr.
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 Kurt Thomas Nelson
 Charles Paul Neuffer, III
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 Roman Richard Rainosek
 Stephen D. Ramsey
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 George Henry Rau, Jr.
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 Hector I. Reyes
 George Tomas Rhodus
 Darrel A. Rice
 Gary L. Richardson
 Robert Griggs Richardson
 Michael Lee Riddle
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John William Robb
Leslie Bruce Roberson
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Judge Wilbur Floyd Roberts, Jr.
Larry Dee Robertson
Lonnie Hank Robin
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Dvosha Gayle Roscoe
David C. Rosemurgy
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Robert Albert Scardino, Jr.
Miss Kitty Schild
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David Oliver Smith
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Roy C. Snodgrass, III
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Donald R. Stout
Robert W. Strauss
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Thomas Stults
Victor Allen Sturm
David E. Sullivan
Neal S. Sundeen
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Neal S. Sutton, III
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Martha V. Terry
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Jack E. Withem
James Russell Witt, Jr.
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Thank you to our 2022 Annual Meeting Committee

Angelica Hernandez, Chair
Denise Scofield, Chair

Rehan Alimohammad
Wendy Burgower

Alistair Dawson
Geoffrey Gannaway
Scott Rothenberg
Grant Scheiner
Alexandria Farias-Sorrels

Morgan Gaskin Thomas
Travis Torrence
Nicole Voyles
Alan York

SAVE THE DATE!

2023 STATE BAR *of* TEXAS ANNUAL MEETING



STATE BAR *of* TEXAS

Austin

JUNE 22–23, 2023

JW MARRIOTT, AUSTIN

LeadershipSBOT

DEADLINE FOR NOMINATIONS IS THURSDAY, JUNE 30

The State Bar of Texas and Texas Young Lawyers Association are looking for 20 Texas lawyers to participate in LeadershipSBOT. This diversity initiative is designed to recruit, train, and retain Texas lawyers for leadership positions in the legal community and the State Bar of Texas. Program participants will be selected to reflect the cultural, ethnic, geographic, and practice area diversity of the state. It is not designed to compete with bar association and local affiliate leadership academies but to complement those exceptional programs.

Take a minute to think about lawyers in your area who might benefit from participating in LeadershipSBOT. Those selected for LeadershipSBOT will be:

- Current members of the State Bar of Texas.
- Individuals who aspire to lead and have the demonstrated potential to become leaders.
- Individuals who have a goal to serve their communities and the profession and are committed to a profession and judiciary that reflect the diversity of the state.
- Individuals willing to commit sufficient time to attend two sessions of LeadershipSBOT plus the 2023 State Bar of Texas Annual Meeting.

- Individuals willing to make an additional year commitment of service within the organized bar (the individual will have a variety of options for service presented throughout the sessions).

Participants will examine what is expected of leaders and receive guidance and advice from current leaders on appropriate activities in which to be engaged to be effective in the profession and respected in the community.

Nomination forms should be submitted by **June 30, 2022**. Once your nomination is received, we will follow up with that individual to ascertain their interest and commitment in participating.

Thank you so much for helping us assure that Texas lawyers remain committed to the importance of the organized bar, professionalism, and community service. It is our goal that this program and others like it lead to a legal community in Texas that reflects the demographics of the state.

To submit a nomination, fill out the form below or visit texasbar.com/leadershipform for a nomination form, and for more information, visit texasbar.com/leadershipletter.

LeadershipSBOT Nomination Form

Name of Nominee: _____

Title: _____

Firm/Company Name: _____

Address: _____

City, State, ZIP: _____

Email: _____

Phone: _____

Nominated By: _____

Title: _____

Firm/Company Name: _____

Address: _____

City, State, ZIP: _____

Email: _____

Phone: _____

Please describe why you are nominating this person, including community or bar involvement, type of diversity represented (racial, ethnic, gender, geographic, practice area, etc.). We encourage you to nominate an attorney who has not previously participated in a bar association or local affiliate leadership academy.

Please return this form by **June 30, 2022**, to ensure that your nominee(s) receive full consideration. Mail, e-mail (jreames@texasbar.com), or fax (512.427.4215) your nomination to the State Bar of Texas, c/o Jennifer Reames. Those selected for LeadershipSBOT will receive a packet informing them of their selection and asking them to commit to attending two 2-day sessions and the 2023 Annual Meeting during the coming bar year. They will also be required to commit to serving on a State Bar, TYLA, or related-entity committee/board the year following the academy.

LeadershipSBOT

Congratulations TO THE

2021–2022 CLASS OF LEADERSHIPSBOT

The Officers and Directors of the State Bar of Texas and Texas Young Lawyers Association congratulate and commend the following individuals for their interest, dedication, and belief in the organized Bar and the belief that the profession should strive to reflect the demographics of our great state. We look forward to the contributions you will make individually and collectively to your profession, your communities, and the citizens of Texas.

Mohamed Al-Hendy, Houston

Taylor Beaver, San Antonio

Ryan Borelo, San Antonio

Garrett Brawley, Houston

Marina Brizuela, Laredo

Valencia Campbell, Plano

Jenna Castleman, Universal City

Marcus Esther, Texas City

Kathryn Kluge, Eagle Pass

Sophia Mai, Arlington

Andrea Meza, San Antonio

Chigozirim Nwaogwugwu, Houston

Lindsey Obenhaus, Dallas

Vaibhavi Parmar, Houston

Princess Rogers, Houston

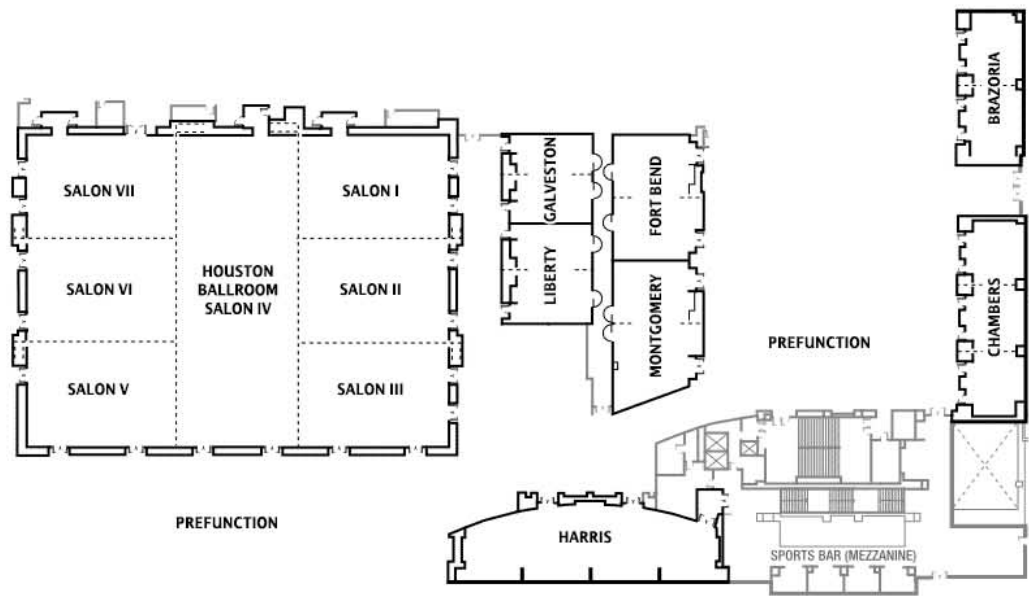
Angela Tabares, San Antonio

Daphne Trombley, McKinney

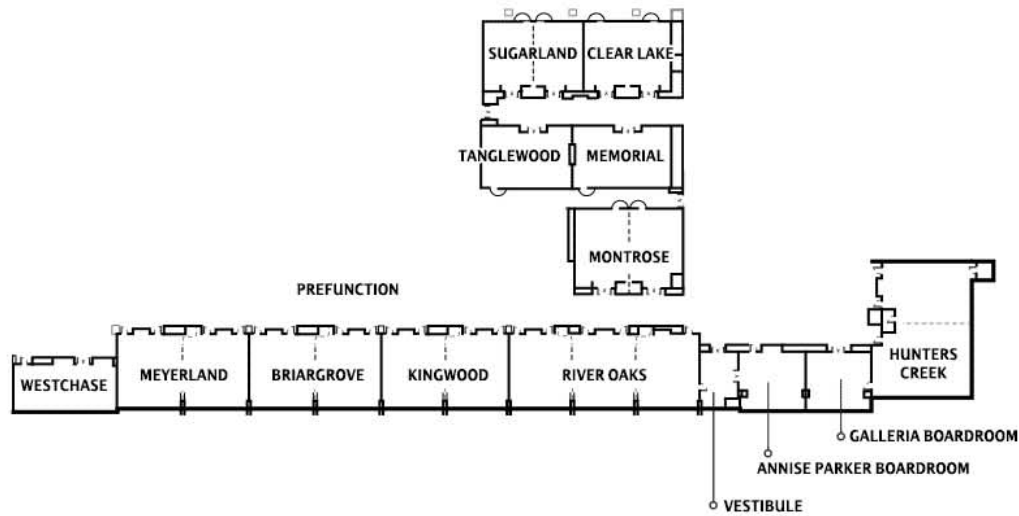
Alexandra Vargas, Austin

Elissa Wev, Dallas

LEVEL 2



LEVEL 3



LEVEL 4

