

YOUR BAR'S ROAD TO SUCCESS



JULY 25-26, 2024
THE WESTIN GALLERIA
HOUSTON

YOU HAVE ARRIVED AT YOUR
DESTINATION



HOSTED BY

**STATE BAR OF TEXAS
LOCAL BAR SERVICES**

512-427-1514

localbars@texasbar.com

texasbar.com/localbars

**TEXAS YOUNG LAWYERS
ASSOCIATION**

512-427-1529

tyla@texasbar.com

tyla.org

**TEXAS ACCESS TO JUSTICE
COMMISSION**

512-427-1855

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Hotel Information

The Westin Galleria Houston
5060 W. Alabama St.
Houston, TX 77056
(713) 585-4673

Check In: 3:00 p.m. **Check Out:** 12:00 p.m.
All guest rooms and public areas are 100% non-smoking.

Attendance Requirements

At-Large Delegates are required to attend and sign into at least five breakouts during the conference to be reimbursed for travel expenses and hotel accommodations for up to two nights. At-Large Delegates from TYLA affiliates are required to attend the *TYLA: Supporting Uncommon Affiliates* breakout on Friday morning.

Access to Justice Delegates are required to attend and sign into all of the Access to Justice breakouts on Friday to be reimbursed for travel expenses and hotel accommodations for up to two nights.

TYLA Affiliate Delegates are required to attend and sign into all of the TYLA breakouts to be reimbursed for travel expenses and hotel accommodations for up to two nights.

Travel Reimbursement — *Must provide receipts!*

Delegates will be reimbursed for travel expenses up to a specified dollar amount depending on the distance from their home to the Westin Galleria in Houston. The mileage rate is 67 cents per mile. **Travel reimbursements may not exceed capped amounts listed below (including airfare).** If attendance requirements are not met, delegates will not be eligible for travel reimbursement.

0-299 miles round trip \$150	601-750 miles round trip \$450
300-450 miles round trip \$250	751+ miles round trip \$550
451-600 miles round trip \$350	

Reimbursement forms can be found at texasbar.com/lbhc following the conference. Forms can be emailed or mailed to the Local Bar Services Department. Please provide all receipts—including any airline tickets, taxis, and shuttle services. Please be sure to sign the reimbursement form!

Submit reimbursement form and receipts to:

State Bar of Texas
Local Bar Services Department
P.O. Box 12487
Austin, TX 78711-2487
Email: localbars@texasbar.com

To receive reimbursement, forms must be received by September 1, 2024.

THURSDAY

9:00 a.m. – 6:00 p.m.

Registration and Exhibits

GALLERIA FOYER

Visit with our sponsors to learn about the valuable resources available to your local bar association and law practice.

12:00 p.m. – 1:30 p.m.

Opening Luncheon

GALLERIA I & II

Welcome

LESLIE DIPPEL

Chair, Local Bar Services Committee

HON. EVAN A. YOUNG

Justice, Supreme Court of Texas

Leadership Lessons from the Rearview Mirror: The Good, The Bad and The Inspiring

What makes an effective and successful bar leader? After nearly 40 years of working with bar leaders and bar professionals from bar organizations large and small, Elizabeth will share her observations about having a rewarding leadership experience. She will offer tips for seizing opportunities and rising to the challenges as you shepherd your bar association through possibility.

ELIZABETH DERRICO

Principal Consultant, Elizabeth Derrico & Associates

1:30 p.m. – 1:45 p.m. **Transfer Break**

1:45 p.m. – 2:45 p.m. **Choose one of the following:**

Local Bars - The State Bar of Texas Cessation of Practice Program

BELLAIRE

Who are the stakeholders when lawyers fall from practice or unexpectedly die? In emergency situations, bar leaders can be a force for good. This outbreak session covers the interplay between local bars and the State Bar in the new Cessation of Practice Program.

DEAN SCHAFFER

Succession Planning Program Administrator, State Bar of Texas

TYLA - Civility for All

GALLERIA III

This panel will discuss TYLA's Civility for All project, the Day of Civility, and the Texas Lawyer's Creed to encourage members of our legal profession and the general public to be respectful, engaged, and civil members and leaders in their communities.

RUBY N. BOONE

Director, Texas Young Lawyers Association

ASHTON BARRINEAU BUTCHER

Vice President, Texas Young Lawyers Association

STEVEN M. TRAEGER

Director, Texas Young Lawyers Association

Local Bars - Bar Best Practices Bingo

POST OAK

Join a lively discussion around best practices for board relations, board and volunteer engagement, and governance that will build your bar's capacity. Along with learning from your colleagues, you will have a chance to win bragging rights and win fabulous prizes.

ELIZABETH DERRICO

Principal Consultant, Elizabeth Derrico & Associates

TLAP – The Emotional Cost of Lawyering: Trauma, Compassion Fatigue, and What to Do About It

TANGLEWOOD

Trauma is virtually everywhere in the legal world. This program looks at how trauma and the resulting compassion fatigue affects attorneys. It also overviews types of direct and secondary trauma experienced by lawyers, how such trauma affects wellness, and skills to process trauma and recognize compassion fatigue and prevent it from causing burnout or mental health issues.

MICHELLE FONTENOT, J.D., M.ED.

Director, Texas Lawyers' Assistance Program

CHRISTINA LOFTUS, J.D., LMSW

Clinical Professional, Texas Lawyers' Assistance Program

MERIDITH C. BLACK, JD, LPC-S, LPCAA

Black & Associates Legal Group

THURSDAY

2:45 p.m. – 3:00 p.m. **Transfer Break**

Stop by the foyer for a treat to recharge for the afternoon.

3:00 p.m. – 4:00 p.m. **Choose one of the following:**

**Local Bars - Stay On Trend: Key Issues Impacting Bar Associations
BELLAIRE**

It can be dizzying to keep up with the changes impacting the legal profession and bar associations. What do bar leaders and staff need to know to stay relevant and better serve our members? This presentation will outline the critical issues impacting the organized bar, provide key statistics, and highlight innovative programs from other associations.

MOLLY KILMER FLOOD

Associate Director, ABA Center for Bar Leadership

**TYLA - Engaging Lawyers and the Public Online: Marketing, Social
Media, and Podcasts
GALLERIA III**

Learn how to create, manage, and effectively use social media, marketing tools, and podcasts for your local affiliate. In this session, TYLA will provide information on tools and programs that greatly assist with the following: the creation of alluring marketing materials, social media engagement and management, and podcast production and publication. Participants will learn how free or low-cost apps and programs can be used to make highly engaging marketing materials for a wide variety of service-based activities. This session will also provide participants time to share successes, failures, and areas for improvement in this aspect of local affiliate service.

RYAN R. BAUERLE

Director, Texas Young Lawyers Association

DAVID R. HAGAN

Chair-elect, Texas Young Lawyers Association

COURTNEY M. WHITE

Chair, Texas Young Lawyers Association

Local Bars - Show Up and Step Up

POST OAK

In our global economy, bar association leaders must focus not only on recruiting a diverse membership, but also on developing diverse leaders. Learn why having diverse leadership is vital in the retention, development, and advancement of the legal profession and bar work.

BRENDA DEROUEN

DeRouen Law Firm PLLC

Immediate Past President, Houston Association of Women Attorneys

TRACI A. GIBSON

Thompson, Coe, Cousins & Irons, LLP

President-elect, Houston Lawyers Association

RUTH MENDEZ

Shell Oil Company

President-elect, Hispanic Bar Association of Houston

MYRA SIDDIQUI

U.S. Attorney's Office

President, Asian American Bar Association of Houston

TLAP - The Emotional Cost of Lawyering: Trauma, Compassion Fatigue, and What to Do About It

TANGLEWOOD

Trauma is virtually everywhere in the legal world. This program looks at how trauma and the resulting compassion fatigue affects attorneys. It also overviews types of direct and secondary trauma experienced by lawyers, how such trauma affects wellness, and skills to process trauma and recognize compassion fatigue and prevent it from causing burnout or mental health issues.

MICHELLE FONTENOT, J.D., M.ED.

Director, Texas Lawyers' Assistance Program

CHRISTINA LOFTUS, J.D., LMSW

Clinical Professional, Texas Lawyers' Assistance Program

MERIDITH C. BLACK, JD, LPC-S, LCPA

Black & Associates Legal Group

4:00 p.m. – 4:15 p.m. **Transfer Break**

THURSDAY

4:15 p.m. – 5:15 p.m. **Leadership Roundtables**

Roundtable discussions will give participants the opportunity to connect and brainstorm about common issues local bars and young lawyer affiliates face. Attendees will meet in assigned rooms according to the sticker on the back of their name badge. Then they will break out into huddles to take on a team-building activity designed to engage and inspire local bar leaders.

Group	Room Location
Red	San Felipe
Orange	Post Oak
Yellow	Westchester
Green	Sage

6:00 p.m. - 10:00 p.m.

Dinner & Casino Party
PLAZA BALLROOM AND WEST ALABAMA

Socialize, network, and get to know your fellow local bar leaders.

Door prizes

To make the conference more fun and to promote the involvement of all local bar associations, we suggest that each association bring a door prize indigenous to the area of the state they represent. The door prizes are given away at the conference luncheons, breakfast, and the Casino Party. No minimum monetary value must be met. Suggestions include gift baskets, hotel visits, or tickets to local attractions. Be creative! Please bring your contribution to the registration desk when the conference kicks off and ensure it's labeled with your local bar association's name.

8:00 a.m. – 4:00 p.m.

Registration and Exhibits

GALLERIA FOYER

Visit with our sponsors to learn about the valuable resources available to your local bar association and law practice.

9:00 a.m. – 9:45 a.m.

Breakfast

GALLERIA I & II

Welcome and Introduction

LESLIE DIPPEL

Chair, Local Bar Services Committee

Hankinson Award Presentation

TERRY O. TOTTENHAM

Commissioner, Texas Access to Justice Commission

State Bar of Texas

STEVE BENESH

President, State Bar of Texas

Texas Young Lawyers Association

HISHAM A. MASRI

President, Texas Young Lawyers Association

9:45 a.m. – 10:00 a.m. **Transfer Break**

10:00 a.m. – 11:00 a.m. **Choose one of the following:**

ATJ – Help a Vet, Save a Life

BELLAIRE

More veterans live in Texas than any state in the United States. Unfortunately, too many of these veterans need the assistance of pro bono civil legal services. As a result, we need more Boots on the Ground to meet these needs. Local bar associations are in a unique position to provide these services. This breakout session will address how local bars can work closely with Texas legal aid providers to increase providing pro bono civil legal services to our veterans. Please attend to learn how to participate in the Take One Campaign, which will encourage your lawyers to volunteer for just one veteran's case per year.

GENERAL ALFRED A. VALENZUELA

Co-Chair, Texas Access to Justice Commission's Veterans Committee

ROBERT DOGETT

Executive Director, Texas RioGrande Legal Aid

TERRY O. TOTTENHAM

Co-Chair, Texas Access to Justice Commission's Veterans Committee

Local Bars - At Your Service

POST OAK

The State Bar of Texas Local Bar Services Department is here to serve you! Learn how our department can assist your bar with speaker coordination, Flash CLE, MCLE accreditation, and membership drives. We'll also discuss opportunities for your bar to gain recognition through Law Day and the Stars of Texas Bars Awards.

SAVANNAH MARTINEZ

Local Bar Services Coordinator, State Bar of Texas

JERRY PHILLIPS

Flash CLE Administrator, State Bar of Texas

LOWRY KRAFT

Compliance Supervisor, MCLE Department, State Bar of Texas

TYLA – Supporting Uncommon Affiliates

PLAZA BALLROOM

Find out more about TYLA and how it can help you and your organization achieve your goals. In addition, there will be an open session for local affiliates to share with TYLA leadership about their needs and recommend other ways that TYLA can assist you to grow and achieve your local goals. Awards of Achievement will be presented to outstanding local affiliates. **(All TYLA Local Affiliates should attend this session.)**

HISHAM A. MASRI

President, Texas Young Lawyers Association

COURTNEY M. WHITE

Chair, Texas Young Lawyers Association

ASHTON BARRINEAU BUTCHER

Vice President, Texas Young Lawyers Association

ALYSON A. MARTINEZ

President-elect, Texas Young Lawyers Association

DAVID R. HAGAN

Chair-elect, Texas Young Lawyers Association

LAURA PRATT

Immediate Past President, Texas Young Lawyers Association

11:00 a.m. – 11:15 a.m. **Transfer Break**

11:15 a.m. – 12:15 p.m. **Choose one of the following:**

ATJ – Non-attorney Paraprofessionals and Community Justice Workers

BELLAIRE

Access to legal services can be difficult to obtain, particularly in rural communities which often do not have legal aid resources or options for affordable lawyers that are enjoyed by larger communities. In an effort to expand resources, the Supreme Court of Texas directed the Texas Access to Justice Commission to explore innovations and potential modifications to court rules to allow qualified non-attorney paraprofessionals to provide limited legal services directly to low-income Texans. This session will cover the recommendations made by the Commission and next steps for implementation of the recommendations. The session will also cover a community justice worker project being implemented here in Texas.

LISA BOWLIN HOBBS

Partner, Kuhn Hobbs PLLC; Co-Chair, Working Group on Access to Legal Services for Low-Income Texans, Texas Access to Justice Commission

SEAN JACKSON

Executive Director, Disability Rights Texas

Local Bars – The Archives at the State Bar of Texas – Document Preservation & Records Management for Small Organizations

POST OAK

Join us for an informal talk on how to manage, protect and preserve the records of your organization. This talk will touch on records management, preservation of documents and photographs, what to keep and what NOT to keep and how to organize your material. Bring your questions and we'll do our best to answer them.

TRINA PURCELL

Director, Archives, State Bar of Texas

TYLA - Projects 101

WESTCHESTER

This discussion focuses on the creation and execution of projects focused on improving and engaging the profession. The discussion encourages participation from attendees to share their successes and struggles with projects in their locales. The discussion will also highlight how TYLA can assist local affiliates with their projects.

JENNA CASTLEMAN

Director, Texas Young Lawyers Association

JENÉE DURÁN

Director, Texas Young Lawyers Association

CLAIRE HARBERT

Director, Texas Young Lawyers Association

LAURA PRATT

Immediate Past President, Texas Young Lawyers Association

12:15 p.m. – 12:30 p.m. **Transfer Break**

12:30 p.m. – 1:30 p.m.

Keynote Luncheon

GALLERIA I & II

Welcome

LESLIE DIPPEL

Chair, Local Bar Services Committee

Eyes on the Future: AI and a Lasting Legacy for Local Bar Leaders

AI is transforming the legal tech market, and local bar associations must understand its potential benefits and risks. This session will provide you with the knowledge to harness AI tools effectively for your initiatives, whether it's about enhancing legal services or supporting local lawyers. Join us to demystify the buzz around AI, explore future trends, and establish a clear pathway for integrating AI into your bar's strategies for success.

ALEX SHAHRESTANI

Managing Partner, Promise Legal

1:30 p.m. – 1:45 p.m. **Transfer Break**

1:45 p.m. – 2:45 p.m. **Choose one of the following:**

ATJ – Access to Justice in Texas

BELLAIRE

More than 5 million low-income Texans qualify for legal aid, but only a small percentage can access legal help when they need it. Join the Texas Access to Justice Commission and the Texas Access to Justice Foundation for a discussion of the spectrum of access to justice issues, the legal needs in Texas, and what bar associations can do to help these low-income families with their civil justice problems.

BETTY BALLI TORRES

Executive Director, Texas Access to Justice Foundation

APRIL FAITH-SLAKER

Executive Director, Texas Access to Justice Commission

Local Bars - Hands-On Workshop: Implementing AI Solutions for Local Bar Initiatives

POST OAK

Building on the insights from the keynote, this hands-on workshop will guide you through the practical steps of implementing an AI solution tailored to your needs. Whether your goal is to enhance legal services, streamline administrative tasks, or support local lawyers more effectively, this workshop will provide the tools and techniques to make AI work for you. Bring your laptop!

If you prefer to prepare in advance, visit txhq.org/workshop as the event approaches. You will find a list of resources that will be used during our session.

ALEX SHAHRESTANI

Managing Partner, Promise Legal

TYLA – Driving Up Local Affiliate Membership Numbers WESTCHESTER

Driving up membership numbers requires success in both short- and long-term membership planning and engagement strategies. In this session, learn about projects and strategies that can (1) help your local affiliate engage young lawyers in the community who are currently non-members of your local affiliate and (2) help promote your local affiliate to high school, college, and local law school students. Don't have a large budget? Many of these strategies can be supported by toolkits and rollouts that already exist and are ready to implement. TYLA will also share some exciting resources on the horizon to further assist our local affiliates. Time will be afforded to participants to share their recent successes and challenges with respect to maintaining and increasing membership.

ALEXANDRA LAMBRING BILLMYRE

Director, Texas Young Lawyers Association

ALYSON A. MARTINEZ

President-elect, Texas Young Lawyers Association

JACKSON WILLINGHAM

Director, Texas Young Lawyers Association

2:45 p.m. – 3:00 p.m. **Transfer Break**

Stop by the foyer for a treat to recharge for the afternoon.

3:00 p.m. – 4:00 p.m. **Choose one of the following:**

ATJ - Online Tools for Expanding Pro Bono

BELLAIRE

Today's legal technologies offer innovative ways to facilitate pro bono work. Come learn about two tools—Free Legal Answers and Paladin—that can help connect attorneys to a range of pro bono opportunities while getting help to those who need it. Free Legal Answers is a virtual legal advice service in which pro bono lawyers respond to civil legal questions submitted by eligible participants. Paladin is an online portal that allows organizations to post, track, and advertise various pro bono opportunities. Beyond Paladin, a variety of innovative tools and strategies are being employed by nonprofits to spotlight and manage pro bono cases. Come hear about how bar associations can use various innovative tools to expand pro bono efforts and serve community needs.

MARY C. RIOS

Free Legal Answers, Texas Legal Services Center

BRITTANY KROHN

Pro Bono Director, Houston Volunteer Lawyers

Local Bars - Is Your Communication Strategy Up To Date?

POST OAK

Having a communication strategy is good, but one that constantly evolves is even better. Learn the latest tips, tricks, and trends to make sure your PR strategy and social media execution is up to date.

REBECCA JOHNSON

Public Affairs Director, State Bar of Texas

GEOFFREY HINKSON

Digital Content Specialist, State Bar of Texas

TYLA – Projects! Projects! Projects!

WESTCHESTER

Local affiliates are invited to present their successful projects from this past bar year, including several award-winning projects, and invite questions from other local affiliates. **(All TYLA Affiliates are strongly encouraged to attend this session.)**

RACHAEL K. JONES

Director, Texas Young Lawyers Association

MICAH SATTERWHITE

Director, Texas Young Lawyers Association

S A V E T H E D A T E



JULY 24-25, 2025

texasbar.com/lblc

**2024-2025 LEADERSHIP
STATE BAR OF TEXAS**

Steve Benesh, President
Santos Vargas, President-elect
Cindy V. Tisdale, Immediate Past President
Paul K. Stafford, Chair of the Board
E.A. "Trey" Apffel III, Executive Director

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Courtney M. White, Chair
Ashton Barrineau Butcher, Vice President
Garrett Coutts, Secretary
Armin Salek, Treasurer
Alyson A. Martinez, President-elect
David R. Hagan, Chair-elect
Laura Pratt, Immediate Past President

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<i>Dwight McDonald - Vice Chair</i>	<i>Jose G. Gonzalez Jr.</i>
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<i>David Courreges</i>	<i>Radha Thiagarajan</i>
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<i>Karen Coomer Denney</i>	<i>Hon. Deborah Linnartz Wigington</i>
<i>Sandra Guajardo Falcon</i>	<i>Kimberly Pack Wilson</i>

TYLA MEMBER SERVICES COMMITTEE

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<i>Ruby N. Boone</i>	<i>Alexandra Lambring Billmyre</i>
<i>Jenna Castleman</i>	<i>Micah Satterwhite</i>
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<i>Claire Harbert</i>	<i>Jackson Willingham</i>

THANK YOU TO OUR CONFERENCE SPONSORS!

Houston Bar Association

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texasbar.com

TexasBarCLE

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Texas Lawyers' Assistance Program

Texas Lawyers' Insurance Exchange (TLIE)

CONFERENCE INFORMATION

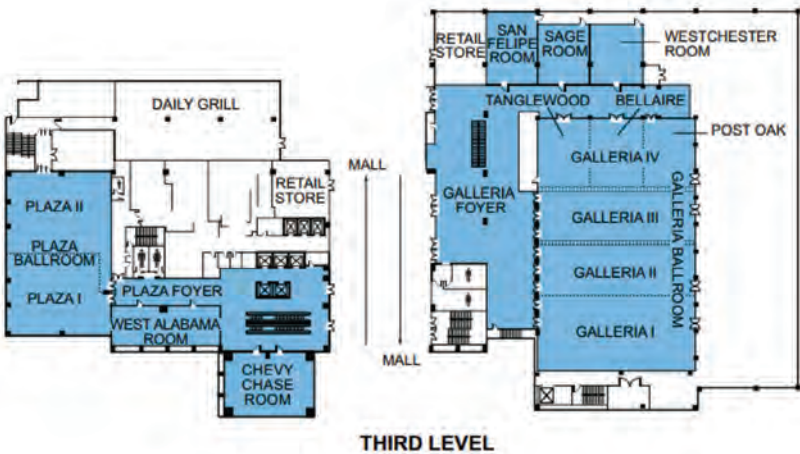
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THE WESTIN GALLERIA HOUSTON



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